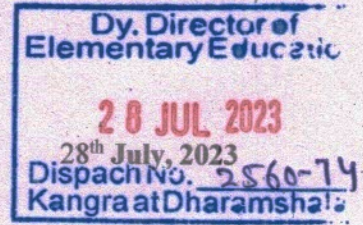


No. EDN-KGR (E-3)-1/2018-Apptt./Cont.-  
O/o the Deputy Director Ele. Education,  
Kangra at Dharamshala.

Dated Dharamshala-176215,

**Office Order**



Consequent upon his/her selection in the counselling conducted by this office on dated 23<sup>rd</sup> & 24<sup>th</sup> May 2023 and 5<sup>th</sup> & 6<sup>th</sup> June, 2023 from amongst TET (JBT) qualified candidates from HPSSSB/ Hamirpur/ HPBOSE Dharamshala for the post of Junior Basic Trained (JBT) Teachers (Ward of Ex-Servicemen) on batch wise basis with the prior approval of the Govt. and as per NAC issued by the Directorate of Sainik Welfare Ex-Servicemen Employment Cell H.P. Hamirpur, vide letter No. DSW-Ex Cell OC-45/2018 dated 09 July 2020 and letter No. DSW-Ex Cell OC-71/2019 dated 17 July 2020 and further directions/Approval from the Directorate of Elementary Education, Himachal Pradesh vide letter No. EDN-H-(Ele-IV)(B)(6)1-1/2021-22-(Apptt.)-L dated 15/07/2023, on the recommendation of District Selection Committee, the following candidates are hereby offered appointment as Junior Basic Teachers (JBT) under (Ward of Ex-Servicemen) purely on Contract basis on fixed salary of Rs. 17820/- (i.e. equal to 60% of the first cell of the applicable level i.e. level 8 of the pay matrix of the corresponding cadre of employees appointed/ working on regular basis) as per the Government of HP office memorandum No. Fin (c)-B(7)-2/2021 dated 12/01/2022, subject to the final outcome of RP 10 and 11 of 2022, CWP No. 5407/2022, CWP No. 1541/2022, CWP No. 1359/2022 and SLP 20743/2021, CWP No. 6661/2021 and other pending court cases. The appointees are directed to report for duty to the respective school of their posting against clear-cut vacancy shown against their name(s) as **Annexure-A** within 15 days positively subject to the acceptance and fulfillment of the following specific terms and conditions in addition to the usual terms and conditions of appointment annexed as **Annexure -B:-**

1. Since the appointment is being offered purely on contact basis, the candidate will have to execute a bond on judicial paper with the Block Elementary Education Officer of concerned Block, where he/she is posted that he/she has carefully gone through the conditions of the contract appointment and the conditions imposed are acceptable to him/her. The joining report will be accepted only after the execution of the requisite bond between the concerned Block Elementary Education Officer and the candidate.
2. The contract will be initially for one year and the candidate shall have to renew contract agreement with the concerned Block Elementary Education Officer after completion of one year. The contract shall be extended on year to year basis subject to satisfactory performance of the candidate.
3. It will be the personal responsibility of the candidate/individual to inform this office on the performa enclosed duly countersigned by the concerned Block Ele. Education Officer of their School, that he/she has joined the place of his appointment on or before schedule period failing which this offer shall stand withdrawn without any notice.
4. That the age, educational and professional qualifications possessed by the candidate shall be as per the latest R&P rules for JBT notified on 22-09-2017. **The Block Elementary Education Officer will ensure that the educational, professional qualifications possessed by the candidates are as per R&P rules and is form a recognized University/institution. Necessary verification to this effect is to be made by the Block Elementary Education Officer of concerned block at the time of joining of the candidate. Duly attested copies of certificates awarded to the candidate by the recognized University/Board be kept in the office for record.**



5. If the candidate has been offered posting in non sub-cadre area temporarily, he/she shall have to serve in sub-cadre area as and when required /ordered by the department. If the offer of contractual appointment is acceptable to the candidates he/she shall submit joining report to the concerned Block Elementary Education Officer. If the joining is not made within prescribed period it will be deemed that the candidate is not willing to join and offer shall stand withdrawn automatically without any notice.

<b>Annexure A (In reference to office order No. EDN-KGR (E-3)-1/2018-Apptt./Cont.- dated 28<sup>th</sup> July, 2023</b>						
Sr. No.	Name of Candidate and Address	Name of Employment Exchange	Date of Birth	Place of Posting		Category
				GPS	Block	
1	2	3	4	5		6
1	Rakesh Gathania S/o Sh. Amar Singh Gathania Vill. Lower Badhera PO, Badhera Teh. Haroli Distt. Una HP-177209.	20120047112 Harili Una	04/01/1979	Mitthi Ambal.	Dehra	Gen. Ward of (XSM)
2	Suman Guleria W/o Sh. Ravinder Kumar VPO, Thandol Teh. Palampur Distt. Kangra HP-176087.	W-20070217339 Palampur	14/04/1977	Bagroo	Bhawarna	Gen. Ward of (XSM)
3	Madhu Bala W/o Sh. Dinesh Thakur VPO, Jarot Teh. Jawali Distt. Kangra HP.	200700608 Nurpur	21/03/1981	Bassa	Nagrota Surian	Gen. Ward of (XSM)
4	Rajni Devi W/o Mr. Punam Dhiman VPO, Naura Teh. Dheera Distt. Kangra HP-176084.	W-14102939010 Palampur	24/02/1987	Dheera	Dheera	SC Ward of (XSM)
5	Radha W/o Sh. Anoop Kumar Vill. Chamarkadi PO, Hanglo Teh. Palampur Distt. Kangra HP. 176059.	W-20090054339 Palampur	30/03/1989	Rasehar	Palampur	ST Ward of (XSM)

**Note:-** The above candidates selected for the JBT Apptt. (Batchwise) on contract basis are strictly posted against the schools with the directions given by the Director of Elementary Education H.P. Shimla in compliance of the order passed by the Hon'ble High Court in CWP No. 6661/2021 titled as School Management Committee V/s State of H.P. & others (Regarding overall shortage of staff in Elementary Education).

1. The candidate having B.A./B.Sc. qualification with TET (JBT) i.e. Paper-1 of TET and do not acquire Educational and other qualification as per R&P rule 7(a)(i) for the post of JBT made by the Govt. of HP, Elementary Education Department vide notification No. EDN-C-A(3)-1/2016 dated 22.09.2017 and acquired the qualification of Bachelor of Education from any NCTE recognized institution shall mandatorily undergo a six month Bridge Course in Elementary Education recognized by the NCTE, within two years of such appointment as JBT.

2. The appointment of candidates who have passed ETT course from the State of J&K Board/University shall be subject to the final outcome of CMP No. 7332 of 2018 in CWPIL No. 157 of 2017 which is still pending adjudication in Hon'ble High Court of HP. The BEEO concerned is directed to get verify the certificates/ credentials of all those candidates who have passed ETT from J&K Board/University.

3. In case of non-availability of vancy due to any administrative reasons in the offered school the concerned Block Elementary Education officers is directed to immediately refere back the individual to this office for amendment. It will also be the duty of the candidate to intimate such a problem to the undersigned within the prescribed period offired alongwith the report of the concerned Block Elementary Education Officers failing which the offer will stand terminated without any notice.

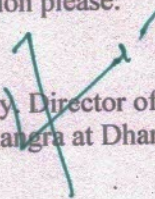
This appointment is as per Govt. of H.P. Department of Personnel (AP-III) letter No. PER(AP)-C-B(12)-1/2013 dated 18.03.2022 vide which State Govt. has include married daughters of Ex-serviceman for eligibility amongst dependent sons, daughters and wives of Ex-serviceman in the event of non-availability of suitable Ex-serviceman candidates, provisionally, subject to the final outcome of court matter pending before the Hon'ble Superme Court of India and subject to the final outcome of SLP No. 20743/2021.



Endst. No. Even                      Dated      Dharamshala      the      28<sup>th</sup> July, 2023

Copy for information and necessary action to :--

1. The Director of Elementary Education HP Shimla for information please.
2. The Director of Sainik Welfare, Ex-Serviceman Employment Cell, Himachal Pradesh Hamirpur for information please.
3. The Block Elementary Education Officers (Kangra) of the concerned school with the directions that all the documents/certificates may be obtained and checked with original certificates and before accepting the joining report of a candidate a bond on the judicial paper (in Triplicate) is required to be executed between the Head of institution and the contract appointee as per specimen copy enclosed. Original copy of the bond will be retained in the office of the school, other copy is to be handed over to the appointee and third copy will be forwarded to this office along with joining report.
- ✓ 4. The concerned candidate under registered post.
5. The Chief Medical Officer, Kangra at Dharamshala.
6. The District Employment Officer, Kangra at Dharamshala for information please.

  
Dy. Director of Elementary Education,  
Kangra at Dharamshala



Terms and Conditions of Contract Appointment JBT

1.	Selected candidate will have to sign an agreement as per Annexure-II (enclosed herewith)
2.	The concerned candidate will have to produce the medical fitness from the Chief Medical Officer/Medical Officer of the Illaqa/area concerned at the time of his/her joining. Women candidate pregnant beyond 12 weeks will stand temporarily unfit till the confinement is over. The women candidate will be re-examined for the fitness from an authorized medical officer/practitioner.
3.	The candidate concerned shall have to submit a declaration to the effect that if married; he/she has only one spouse living. The woman candidate(S) will declare that she has not married a person having a living wife.
4.	The concerned candidate shall have to produce attested copies of his/her academic/professional qualification/ domicile/ date of birth etc. certificates.
5.	The concerned candidate shall have to produce a character certificate from competent authority or Gazetted Officer to whom he/she is known for the last ten years.
6.	The concerned candidate shall furnish a declaration to the effect that he/she is not a dismissed employee of any Govt./ Semi Govt. Department/Organization.
7.	The appointees may be terminated at any time by a month's notice on either side without assigning any reason.
8.	The concerned candidate will have to make an oath of allegiance/faithfulness to the constitution of India.
9.	The candidate(S) belonging to EWS/SC/ST/OBC etc. will furnish the requisite certificate on the prescribed form only issue by the competent authority from H.P. <b>Please ensure that if the candidate is married women the SC/OBC/ST (Parental) certificate be obtained before joining.</b>
10.	His/Her retention in service is subject to his/her character and antecedent being found satisfactory which should be got verified by the Head of concerned school within scheduled period of three months.
11.	He/She will have to give in writing whether he/she was ever convicted by a court of law and if so the particulars of the offence and punishment be stated. Failing to disclose the facts, he/she will render himself/herself liable to offence and punishment be stated. Failing to disclose the facts, he/she will render himself/herself liable to be removed from service without any notice as and when the factual facts come to light.
12.	The candidate(S) concerned shall have to produce the certificate of his/her being a citizen of India.
13.	In case of any of the certificates/information produced/given by the candidate is found false/wrong, later on his/her services will be terminated.
14.	The appointee shall have to serve in the difficult area Sub-Cadre for a minimum period of five Years.
15.	The appointee shall have to submit as undertaking to the effect that he/she has passed educational professional qualification from a recognized University/institutional. If at any stage it is detected that the educational & professional qualification is not from a recognized University/institutional then the services are liable to be terminated forthwith.
16.	Contract appointee will be entitled for one day casual leave is allowed after putting one month and same can be accumulated up to one year. No leave of any kind/MR/LTC is admissible. Only maternity leave will be given as per rules. Provisions of service rules FR.SR Leave Rules GPF Rules. Pension Rules and conduct rules etc. as are applicable in case of regular employees will not be applicable in case of contract appointees.
17.	The services of the contract appointee will be purely on temporary basis. The appointment is liable to be terminated in case the performance /conduct of the contract appointee is not satisfactory. Un-authorized absence from the duty without the approval of the controlling officer shall automatically lead to the termination of the contract. Contract appointee shall not be entitled for contractual amount for the period of absence from duty.
18.	An official appointed on contract basis who have completed three years tenure at one place of posting will be eligible for transfer on need based basis wherever required on administrative ground.
19.	Contract appointee will be entitled to TA/DA if required to go on tour in connection with his/her official duties at the same rate as applicable to regular official at the minimum of the pay scale.

Dy. Director of Elementary Education,  
Kangra at Dharamshala.



APPENDIX-11

Form of Contract/agreement to be executed between the Junior Basic Trained Teacher (JBT) and the Government of Himachal Pradesh through Deputy Director of Elementary Education of concerned District (Designation of the Appointing Authority).

This agreement is made on this \_\_\_\_\_ day of \_\_\_\_\_ in the year \_\_\_\_\_ between Sh./Smt. \_\_\_\_\_ S/o / D/o Shri. \_\_\_\_\_ R/o \_\_\_\_\_ Contract \_\_\_\_\_

appointee (hereinafter called the FIRST PARTY), AND The Governor of Himachal Pradesh through Deputy Director of Elementary Education Himachal Pradesh (hereinafter the SECOND PARTY).

Whereas, the SECOND PARTY has engaged the aforesaid FIRST PARTY and the FIRST PARTY has agreed to serve as a JBT on contract basis on the following terms & conditions:-

1. That the FIRST PARTY shall remain in the service of the SECOND PARTY as a JBT for a period of one year commencing on day of \_\_\_\_\_ and ending on the day of \_\_\_\_\_. It is specifically mentioned and agreed upon by both the parties that the contract of the FIRST PARTY with SECOND PARTY shall ipso-facto stand terminated on the last working day i.e. on \_\_\_\_\_ and information notice shall not be necessary.

Provided that for further extension/renewal of contract period the HOD shall issue a certificate that the service and conduct of the contract appointee was satisfactory during the year and only then the period of contract is to be renewed/extended.

2. The contractual amount of the FIRST PARTY will be ~~Rs. 2010/- per month~~ *fixed equal to 5.60% of the first cell of the applicable level of the pay matrix*

3. The service of FIRST PARTY will be purely on temporary basis. The appointment is liable to be terminated in case the performance/ conduct of the contract appointee is not found satisfactory.

4. The contract appointee will be entitled for one day's casual leave after putting one month service, 10 days' medical leave and 5 days' special leave, in a calendar year. A female contract appointee with less than two surviving children may be granted maternity leave for 135 days'. A female contract appointee shall also be entitled for maternity leave not exceeding 45 days' (irrespective of the number of surviving children) during the entire service, in case of miscarriage including abortion, on production of medical certificate issued by the authorized Government Medical Officer. A contract employee shall not be entitled for medical re-imbursment and LTC etc. No leave of any other kind except above is admissible to the contract appointee.

*[Signature]*



Un-availed casual leave, medical leave and special leave can be accumulated up to the calendar year and will not be carried forward for the next calendar year.

- 5. Unauthorized absence from the duty without the approval of the Controlling Officer shall automatically lead to the termination of the contract. However, in exceptional cases where the circumstances for un-authorized absence from duty were beyond his/her control on medical grounds, such period shall not be excluded while considering his/her case for regularization but the incumbent shall have to intimate the controlling authority in this regard well in time. However, the contract appointee shall not be entitled for contractual amount for this period of absence from duty.

Provided that he/she shall submit the certificate of fitness/fitness issued by the Medical Officer, as per prevailing instructions of the Govt.

- 6. An official appointed on contract basis who has completed three years tenure at one place of posting will be eligible for transfer on need based basis wherever required on administrative grounds.
- 7. Selected candidate will have to submit a certificate of his/her fitness from a Government/Registered Medical Practitioner. In case of Women candidates pregnancy beyond twelve weeks will render her temporarily unfit till the confinement is over. The woman candidate should be re-examined for the fitness from an authorized Medical Officer/Practitioner.
- 8. Contract appointee will be entitled to TA/DA if required to go on tour in connection with his/her official duties at the same rate as applicable to regular counter-part official at the minimum of pay scale.
- 9. The Employees Group Insurance Scheme as well as EPF/GPF will not be applicable to contractual appointee(s).

IN WITNESS the FIRST PARTY AND SECOND PARTY have herein to set their hands the day, month and year first, above written.

IN THE PRESENCE OF WITNESS:

1. \_\_\_\_\_  
 \_\_\_\_\_

(Name and full Address)

(Signature of the FIRST PARTY)

2. \_\_\_\_\_  
 \_\_\_\_\_

(Name and full Address)

(Signature of the FIRST PARTY)

