

No-EDN -KGR- E-IX-(C&V)Regularization/2022
Office of the Dy. Director of Elementary Education
Kangra at Dharmshala
email:ddee.ele.kangra@gmail.com
Dated :Dharamshala 176215 the

444-48

16 April, 2022

OFFICE ORDER

In pursuance to the Govt. decision conveyed vide letter No. PER(AP)C-B(2)-1/2014-V.II dated 30.03.2022, further endorsed by Director of Elementary Education Shimla HP, vide No.EDN-H(Ele)A-1/2022(128) (Personnel), dated.30.03.2022 and based on the verification by the Principals/Headmasters and as per recommendations of the screening Committee constituted at the Dy. Director level, the following C&V Teachers who were appointed as Shastri, Language Teachers, Punjabi Teacher, PET purely on contract basis and posted in GMS/GHS and GSSS in this Distt. Kangra against sanctioned & vacant posts as per R&P Rules for the post, at their initial recruitment on contract basis and who have completed Two years continuous services as on 31.03.2022, are hereby regularized as Shastri, LT Punjabi Teacher, PET in minimum of the time scale of the post in Cell 1 of Level 09 (i.e 35600/-) of pay matrix of HP Civil Service(Revised) Rules, 2022, dated 03.01.2022 plus other allowances as admissible from time to time with immediate effect:-

Sr. No	Name & Designation of Teacher	Present place of posting	D.O.B	Date of Joining oncontract	Category
Shastri Teacher					
1	Sudershna Sahani	GHS-Sihund	05.03.1977	25.01.2020	SC
Language Teacher					
2	Neetu Devi	GMSSS-Kothar Ranital	22.03.1978	21.03.2020	GEN

The above regularization is subject to the fulfillment of requisite terms and conditions as under:-

1. All the controlling officers/DDOs/Headmasters/Principals are directed to verify all the certificates produced by the candidates concerned from the respective universities on priority basis and necessary entries to this effect be recorded in the service book of the C&V Teacher concerned. Any lapse in this regard shall be viewed seriously and would be the personal responsibility of the controlling officer(s).
2. The services of above contract C&V Teachers (LT/Shastri /PET/Punjabi Teacher) have been regularized as (LT/Shastri/PET/Punjabi Teacher) as they have put in Two years service as on 31.03.2022. Period of absence will not be counted towards length of service however; period of un-authorized absence on medical grounds should not be treated as break in service, Subject to production of medical certificates to this effect. Before accepting the joining, concerned DDO/Controlling Officer/Principals/ Headmasters are directed to ensure that no departmental enquiry/vigilance case is pending against any of the (LT/Shastri/PET/Punjabi Teacher) whose services have been regularized. If in any case, it comes to the notice of the authorities at a later stage, then the matter may be brought to the notice of the Department for immediate necessary action.
3. If the above regularized (LT/Shastri/PET/Punjabi Teacher) has been transferred to another institution he/she will be treated regularized where he/she is presently working and the Principal/Headmaster concerned will ensure to send his regularization order to the concerned institution where he/she has been transferred.
4. If at any point of time, it is so decided or intended by the Government to ensure that the candidate thus regularized would have to improve qualification or undergo any training or exam under "RTE" or otherwise, the same would be required to be accomplished by the above teacher within the prescribed time else the regularization would automatically stand cancelled without giving any notice. An undertaking to

- this effect may be obtained from the teacher concerned before accepting his /her joining.**
- 5 The seniority of the contract teachers so regularized shall be on the basis of their merit in the selection list. The benefits of regularization are subject to the following terms and conditions:-
- I) The post is temporary but likely to be continued and (LT/Shastri/PET/Punjabi Teacher) concerned will be on probation for two years which can be extended for another one year if he/she does not satisfactorily completes the probation period keeping in-view the work and conduct of the official.
 - II) Prior to granting benefits of regularization every (LT/Shastri/PET/Punjabi Teacher) shall have to submit the following documents/undertaking to their controlling /DDO:-
 6. i) That the regularized (LT/Shastri/PET/Punjabi Teacher) should be medically fit for the post being considered for regularization. The incumbent will have to submit the Medical Fitness Certificate from the Chief Medical Officer/Medical Officer of the Illaqua/area concerned at the time of his /her joining. The regularization shall be subject to the verification of character and antecedents of the candidate by the Head of the Institution.
 - ii) The regularized contract teacher shall liable to be posted anywhere in the State.
 - iii) The regularized contract Teacher (LT/Shastri/PET/Punjabi Teacher) shall have to submit a declaration to the effect that if married, he/she has only one spouse living. The women teacher will declare that she has not married to a person having another living wife.
 - iv) The regularized contract Teacher (LT/Shastri /PET/Punjabi Teacher) will have to make an oath of allegiance/faithfulness to the Constitution of India.
 - v) The regularized (LT/Shastri/PET/Punjabi Teacher) belonging to SC/ST/OBC category etc. will furnish the parental certificate on the prescribed format issued by the competent authority.
 - vi) In case, the credential of the candidate and any of the certificates/documents produced by him/her are found false/wrong, at any stage, his/her services are liable to be terminated.
 - vii) The contract teacher so regularized shall have to serve in the difficult area/Sub-cadre area for a minimum period of three years.
 - Viii) That every candidate who is being regularized as (LT/Shastri/PET/Punjabi Teacher) will have to ensure that he/she has acquired complete knowledge of the latest CCS/conduct rules within a fortnight and submit an undertaking to this effect in writing to his/her head of office /school.
 - ix) The concerned candidate shall have to produce attested copies of his/her academic/professional qualification/domicile/ date of birth certificates etc..
 - x) The concerned candidate shall furnish a declaration to the effect that he/she is not a dismissed employee of any Govt./Semi Govt. Department/Organization. He/she will have to give in writing whether he/she was ever convicted by the competent court of law and if so, the particulars of the offence and punishment be stated. Failing to disclose the facts, he/she will render himself/herself liable to be removed from service without any notice as and when the factual facts come to light. The candidate(s) concerned shall have to produce the certificate of his/her being a citizen of India.
 - xi) The candidate shall have to produce the bonafide Himachali certificate issued by the competent authority.
 - xii) **Two years continuous service in Distt. Kangra may be ensured before accepting joining on regularization of the above mentioned Teachers.**

Dy. Director of Elementary Education
Kangra at Dharmshala

ndst. No. Even

Dated Dharamshala the April, 2022

Copy for information and necessary action to:--

- 1 The Director of Elementary Education HP Shimla for information please.
- 2 The Principal/ Headmaster of the concerned school with the directions that before accepting the joining of these teachers, all the codal formalities as per terms and conditions may be completed.
- 3 The DA dealing with seniority (Internal).
- 4 The concerned candidate/ Teacher.
- 5 IT Incharge to please upload the orders in official website.
- 6 Guard file.

Dy. Director of Elementary Education
Kangra at Dharmshala