

No. Sr.PS/Secy(Education)04/2025  
Government of Himachal Pradesh  
Department of Higher Education

From:

The Secretary Education,  
Government of Himachal Pradesh Shimla-1

To,

1. Sh. Jagdish Sharma, President PTF Himachal Pradesh, c/o BRCC Theog village Sihlu P.O. and Tehsil Theog District Shimla. Pin Code- 171201.  
(Email Id -jagdishsharmak1971@gmail.com)

2. Sh. Sanjay PC, General Secretary, PTF Himachal Pradesh, Head Teacher, PTF Hangloh Palampur, District Kangra. Pin Code- 176061.  
(Email Id -doharsanjaypc@gmail.com)

Dated, Shimla-171002, the 25<sup>th</sup> April, 2025

Subject: Notice Regarding symbolic Agitation and Protest-Reply thereof.

Memo,

*Whereas*, you have served a notice dated 16.04.2025 regarding the holding of symbolic protest and agitation and boycotting of teaching work etc.

*And Whereas*, at the very outset, the very issuance of the said notice tantamount to grave misconduct and the same falls within the prohibition mentioned under Clause (ii) of Rule 7 of the CCS (Conduct) Rules, 1964 which provides that "*No Government Servant shall resort to or in any way abet any form of strike or coercion or physical duress in connection with any matter pertaining to his service or the service of any other Government servant*" which in turn invokes major penalty under CCS (CCA) Rules, 1965. Rather, the same is also a violation of Rule 9 of the CCS (Conduct) Rules, 1964 which prohibits the criticism of the Government by the Government servant.

*And Whereas*, as far as the matter regarding the creation of Directorate of School Education which hereon deals with all the matters from Pre-Primary to Class twelfth is concerned, the same is a policy decision consciously taken by the Government not only in the best interest of the students and teachers but also in the overall interest of the Education system in the State.



*And Whereas*, the Department/Government has time and again demonstrated its commitment to addressing the legitimate grievances of teachers through established administrative and consultative channels and has communicated clearly that the ongoing unification of Directorates will not adversely affect promotions or existing posts, the objectives being solely to improve the quality of education in the state.

*And Whereas*, the aforesaid notice for call of symbolic agitation and protest is unwarranted and is not only detrimental to the overall interest of the students but will also tarnish the image of the Government and Institution, as a whole and the same appears to have been issued with an ulterior motive to coerce or blackmail the Government which in turn, itself is a grave misconduct and liable for Disciplinary action.

You are therefore, directed to withdraw the above said notice dated 16.04.2025 forthwith and desist from indulging in any protest or agitation in any manner whatsoever, failing which a suitable disciplinary action and any other action circumstances so warrants will be initiated against you, along with all the protesting teachers, in accordance with Law.

1  
Rakesh Kanwar, IAS  
Secretary Education to the  
Govt. of Himachal Pradesh

Copy forwarded to:-

1. Director, School Education H.P. to take all suitable steps for maintaining law and order situation in accordance with law and also to conduct the complete videography, if the need so arises, with further direction to direct all the Deputy Directors and Block Elementary Education Officers (BEEO) to issue necessary directions to all the teachers working in their respective jurisdiction and control not to leave their respective stations except with the prior permission of the Deputy Director of the concerned District, failing which personal responsibility of the concerned Deputy Director and BEEO shall be fixed.

d  
Secretary Education to the  
Govt. of Himachal Pradesh

**Endst. No. EDN-KGR (E-8)-Misc-2025**  
**O/o The Deputy Director of Elementary Education**  
**Kangra at Dharamshala**

**Dated:**

Dy. Director of Ele. Education Kangra (H.P.)
April 2025 2025
Dispatch No. 416
Ph. 01892-223155

Copy forwarded in original through Email to all the BEEO's of Distt. Kangra, with the directions to go through the ibid letter for information and further necessary action.

y mub 25/4/25  
**Deputy Director Elementary Education**  
**Kangra at Dharamshala**