

No. EDN-KGR(E-3)-1/2020-Apptt./Reg.-Cont.-
O/O the Deputy Director Ele. Education,
Kangra at Dharamshala.

5957-58

Dated Dharamshala-176215, 05/10/2020

OFFICE ORDER

In pursuance and compliance to the approval conveyed by the Additional Chief Secretary (Personnel) to the Govt. of H.P. office letter No. PER (AP)C-B(2)-1/2019, dated 22/04/2020 and Director of Elementary Education H.P. Shimla office letter no. EDN-H(2)B(2)34/2020-regularisation dated 10/09/2020 and on the basis of the verification by the concerned BEEO's, the following JBTs who were appointed purely on contract basis and posted in Schools against vacant post as per R&P rules for the post as their initial recruitment on contract basis who have Completed three years continuous service as on 30/09/2020 are hereby regularized as JBT in the pay Band of Rs. 5910 - 20200 + Grade pay 3000/- plus other allowance as admissible from time to time on the terms and conditions as mentioned below, with immediate effect:-

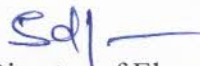
Sr. No.	Name of contract JBT,S/Sh/Smt	Name of School & Block, GPS	Date of joining as Contract	Category:
1.	Manisha Guleria	Lanhajni (Dharamshala)	24/08/2017	Gen.Ward of Ex.SM
2.	Sunia Guleria	Bari (Bhawarna)	24/08/2017	Gen. Ward of Ex.SM
3.	Seema Minhas	Makroti (Rait)	26/08/2017	Gen. Ward of Ex.SM
4.	Anita Devi	Bheth Zhikli (Baijnath)	24/08/2017	S.T. Ward of Ex.SM
5.	Vivek Bharti	Bhariata (Nagrota Surian)	25/09/2017	OBC

The above regularization is subject to the fulfillment of requisite terms and conditions as under:-

1. All the controlling Officer, BEEO are directed to verify all the certificate produced by the candidates concerned from the respective Universities on priority basis and necessary entries to this effect be recorded in service book of JBT concerned, any laps in this regard shall be viewed seriously and would be the personal responsibility of the Controlling Officer(s).
2. The service on only those contract teachers JBT(s) have been regularized as JBTs who have put in three years service as on 30/09/2020. Period of absence has not been counted towards length of service. However, period on un-authorized absence on medical grounds has not been treated as break in period before accepting the joining. The concerned BEEOs are directed to ensure that no Departmental enquiry/vigilance case is pending against any of the JBT whose services have been regularized. If any case comes to the notice of the authorities at a later stage then the matter may be brought to the notice of the Department for immediate necessary action.
3. If the above regularized JBT has been transferred to another institution he/she will be treated regularized where he/she is presently working and BEEO's concerned will ensure to send his regularization order to the concerned institution where he/she has been transferred.
4. If at any point of time, it is so decided or intended by the Govt. to ensure that the candidate thus regularized would have to improve qualification or undergo any training or exam under "RTE" or otherwise the same would be required to be accomplished by the above teacher within the prescribed time else the regularization would be automatically stand cancelled without giving any notice and undertaking to this effect may be obtained from the teacher concerned before accepting his/her joining.
5. The seniority of the contract teacher so regularized shall be on the basis of their merit in the selection list.

The benefits of the regularization are subject to the following terms and conditions:-

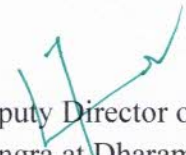
1. The post is temporary but likely to be continued and JBTs concerned will be on probation for two year which can be extended for another one year if he/she does not satisfactorily completes the probation period keeping in view the work and conduct of the officials.
2. Prior to granting benefits of regularization every JBTs have to submit the following documents/undertaking to their controlling/DDO:-
 - a) That the regularized JBT should be medically fit for the post being considered for regularization. The incumbent will have to submit the medical certificate from the chief Medical Officer/Medical Officer of the illaqua/area concerned at the time of his/her joining. The regularization shall be subject to verification of Character and antecedents of the candidates by the head of institution.
 - b) The regularized contract shall be liable to be posted anywhere in the State.
 - c) The regularized contract teacher shall have to submit a declaration to the effect that if married, he/she has only one spouse living. The woman teacher will declare that she has not married to a person having another living wife.
 - d) The regularized contract teacher will have to make an oath of allegiance/faithfulness to the constitution of India.
 - e) The regularized JBTs belonging to SC/ST/OBC category etc. will furnish parental certificate on prescribed format issued by the competent authority.
 - f) In case the credential of the candidate and any of the certificates/documents produced by him/her are found false/wrong at any stage his/her services are liable to be terminated.
 - g) The contract teacher so regularized shall have to service in the difficult area / sub Cadre area for a minimum period of Five years.
 - h) The every candidate who is being regularized as JBT will have to ensure that he/she has acquired complete knowledge of the latest CCS/Conduct Rules within a fortnight and submit an undertaking this effect in writing his/her head of office/school.
 - i) The concerned candidate shall have to produce attested copies of his/her academic professional qualification/domicile/Date of Birth certificate etc.
 - j) The concerned candidate shall furnish a declaration to the effect that he/she is not a dismiss employee of any Govt./Semi Govt. Department/Organization. He/she will have to give in writing whether he/she was ever convicted by the competent court to law and if so, the particular of the offence and punishment be stated. Failing to disclose the fact, he/she will render himself/herself liable to remover from service without any notice as and when the factual factcome to light. The candidate concerned shall have to produce the certificate his/her being a citizen of India.
 - k) The candidate shall have to produce the Bonafide Himachali certificate issued by the competent authority.


Deputy Director of Elementary Education,
Kangra at Dharamshala.

Endst.No. EDN-KGR(E-3)-1/2020-Apptt./Reg.-Cont.- Dated 05/10/2020

Copy for information and necessary action is forwarded to:-

1. The Director of Ele. Education, Himachal Pradesh, Shimla-171001.
2. All the Block Elementary Education Officers in Kangra District with the direction to observe all the necessary directions before allowing the benefit to regularization to the JBT concerned.
3. The Chief Medical Officer, Kangra at Dharamshala.
4. The Distt. President / Gen. Secy., PTF, Kangra.


Deputy Director of Elementary Education,
Kangra at Dharamshala.