

No.EDN-KGR (E-3)-1/2018-Apptt./Cont.- 4365-87
 O/O the Deputy Director Ele. Education,
 Kangra at Dharmsala.

Dated Dharmsala-176215,

17/6/08/2019

OFFICE ORDER

Consequent upon his/her selection in the Counselling held on 23.07.2019 for the post of Junior Basic Teacher (JBT) Batchwise for Ward of Ex-Servicemen the following candidates are hereby offered appointed as JBT purely on contract basis at a fixed remuneration of Rs. 12660/- (Twelve Thousand Six Hundred and Sixty) (5910+3000 Grade Pay + 125% of the Grade Pay) per month as per the provision contained at Clause 15(A)(VII)(a) in the latest R&P Rules of JBTs and posted as such in the institutions shown below against his/her name against vacancy. Candidature of the married daughter of Ex.S.M or married daughter and grand daughter of freedom Fighter on subject to the final out come of LPA No. 215/2015 in SLP No. 31435/2016 titled as state of HP & Others V/S Neelam Kumari pending before Hon'ble Supreme Court of India.

If the terms & conditions of the appointments letter/agreements are acceptable to the candidate he/she report for duty to the Head of the Institution through concerned Block Elementary Education Officer. The candidate shall have to produce at the time of joining, attested copies of their Educational / Professional qualification and date of birth certificates. The candidate should report for the duty within 15 days from the issue of these orders failing which the offer of appointment shall stand cancelled.

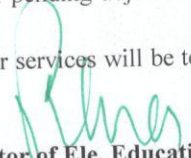
Sr. No.	Name of Candidate & Address	Date of Birth	No. & Name of Employment Exchange	Category/ Sub Category	Place of Posting (GPS/BEEO)	Remarks
1.	Poonam Bala D/o Sh. Manohar Lal Vill. Bain Attarian PO Kandrori Tehsil Indora District Kangra H.P - 176402	5/11/1988	18030633002/ Indora	OBC	Gher (Jawali)	Against GEN
2.	Pritam Chand S/o Khazan Chand VPO Chanour Tehsil Indora Distt.Kangra (HP) 176401	27/11/1980	16052633014 Indora	SC	Basantpur (Indora)	Against GEN
3.	Parveen Walia S/o Sh. Dulo Ram VPO Kandwari Tehsil Palampur District Kangra H.P-176061	1/11/1984	20130138939 Palampur	Gen	Loharlahri (Panchrukhi)	
4.	Ripta Kumari D/o Sh. Vijay Jaswal, VPO Sadoon, Tehsil Shahpur, Distt. Kangra (H.P.) 176206	5/10/1985	20080617705 Dharamshala	GEN	Nag Draman (Kotla)	
5.	Ushma Jamwal W/o Sh. Satinder Singh Vill. Bhatr PO Sanhoon Tehsil Palampur District Kangra H.P- 176093	7/7/1984	W-14081239013 Palampur	Gen	Maila (Chadhiar)	
6.	Neelam Kumar D/o VEER Singh Village Gaduyara PO Bhathi Tehsil & District Kullu HP 175102	1/1/1981	20071974809/KULLU	GEN	Lowai (Bajinath)	
7.	Reeta Devi W/o Sh. Balbir Singh VPO Nauhali Tehsil Joginder Nagar Distt. Mandi (HP) 175015	7/11/1986	W-18010654007 Joginder Nagar	SC	Swar (Bajinath)	Against GEN
8.	Manoj Kumar S/o Sh. Prabhat Singh VPO Panaper Tehsil Palampur District Kangra H.P-176064	10/1/1982	20110107939 Palampur	Gen	Kahanphat-I (Bhawarna)	
9.	Manish Sharma S/o Sh. Ashwani Sharma VPO Talara Tehsil Fatehpur District Kangra H.P- 176051	17/04/1980	17050538003/ Nurpur	Gen	Sansarpur Terrace (Dadasiba)	
10.	Reema Rana D/o Sh. Kesar Singh C/o Sh. Devinder Singh Guleria, Ex Jot Coloney Ramnager Dharamshala PO & Tehsil Dharamshala, Distt. Kangra (H.P.) 176215	27/1/1984	18071205001 Dharamshala	GEN	Sirmani (Kotla)	
11.	Asha Kumari W/o Sh. Ajay Kumar Vill. Panjala Po Bhattu Tehsil Bajinath Distt Kangra 176125	30/03/1990	20080063936 Bajinath	Gen	Sarman (Bajinath)	
12.	Munish Kumar S/o Sh. Om Parkash VPO Chachian (Nagri) Tehsil Palampur District Kangra H.P. 176059	3/6/1983	20071055139 Palampur	Gen	Lahla (Palampur)	
13.	Anish Kumar W/o Sh. Ankur Katoch Vill. Ghuggar PO & Tehsil Palampur District Kangra H.P-176061	29/01/1987	W-20110150639 Palampur	Gen	Maserna (Bhawarna)	
14.	Bables Kumar S/o Sh. Prabhu Ram Vill. Rajinder nagar PO Mariyal Tehsil Bajinath District Kangra H.P- 176088	25/09/1983	201100317/ Bajinath	SC	Nera (Nagrota Bagwan)	Against GEN
15.	Subhash Chand S/o Sh. Rattan Chand VPO Guler Tehsil Haripur District Kangra H.P-176033	1/2/1988	20070420635 Nagrota Surian	OBC	Tilladhar (Nagrota Surian)	

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16.	Veena Kumari W/o Sh. Sandeep Kumar, VPO Bharoli Kutiaara, tehsil Jawalamukhi, Distt. Kangra (HP) 176036	13/6/1982	15091932018 Jawalamukhi	OBC	Jasser (Dehra)	
17.	Kiran Kumari D/o Sh. Onkar Singh Vill. Rey (Thuiyan) PO Rey Tehsil Fatehupr District Kangra H.P.	10/7/1982	W-17013050003/ Fatehpur	SC	Jakhbar (Fatehpur)	
18.	Vikas S/o Sh. Kishori Lal Vill. Bhadgwar PO Bhawarna Tehsil Palampur District Kangra H.P. -176083	1/3/1988	20110190039 Palampur	SC	Bagli (Dharamshala)	
19.	Rakesh Kumar S/o Sh. Sohan Lal Vill. Bharmat PO Banuri Tehsil Palampur District Kangra H.P - 176061	1/12/1980	20120297039 Palampur	ST	Kandwari (Panchrukhi)	

Note: -

1. Appointments of candidates who have passed ETT course from the State of J&K Board/University shall be subject to the final out come of CMP No. 7332 of 2018 in CWPII No. 157 of 2017 which is still pending adjudication in the Hon'ble High Court of HP.
2. If the certificate produced by the candidate for appointment found fake at any stage his/her services will be terminated immediately and action will be taken against him/her as deemed fit.

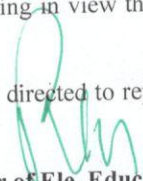

Dy. Director of Ele. Education,
Kangra at Dharamshala.

Endst No. Even,

Dated, 14.08.2018

Copy to :-

1. The Director of Elementary Education, Himachal Pradesh, Shimla—01 for information please.
2. All the Block Elementary Education Officer for information and necessary action with the directions that all the documents/certificates as per requirements of appointment letter may be obtained and check with original certificate & kept in the office. The joining of the candidate may be sent to this office immediately keeping in view the terms and conditions enclosed.
3. The concerned employment exchange.
4. The candidate concerned through Post for information and necessary compliance. He/She is directed to report for join their duties at the place of posting through concerned BEEO.
5. CMO/Mo Concerned for information Ho.


Dy. Director of Ele. Education,
Kangra at Dharamshala.

ANNEXURE-A

TERMS & CONDITIONS OF APPOINTMENT

- 1 Selected candidate will have to sign an agreement as per Annexure-II (enclosed herewith).
- 2 The appointments given to such of those candidates who have qualified their diploma in Elementary teacher training (ETT) from any of the Institution/ University within the state of Jammu and Kashmir, shall be subject to the further orders passed by the court.
- 3 The candidate selected will have to produce the Medical Fitness Certificate from the Chief Medical Officer at the time of his/ her joining.
- 4 The candidate selected shall have to submit a declaration to the effect that if married, he/ she have only one spouse living.
- 5 The candidate selected shall have to produce the attested copies of his/her academic/ professional qualification/ domicile/ date of birth etc. certificates.
- 6 The candidate selected shall have to produce a character certificate from any gazette officer to whom he/she is known for the last 10 years.
- 7 The candidate selected shall furnish a declaration to the effect that he/ she is not a dismissed employee of any Govt./ Semi Govt. Department/ Organization.
- 8 The candidate concerned will have to make an oath of allegiance/faithfulness to the Constitution of India.
- 9 The candidate(s) belonging to SC/ST/OBC etc. will furnish the requisite certificate on the prescribed form only issued by the competent authority.
- 10 His/ her retention in service is subject to his/ her character and antecedent being found satisfactory which should be got verified by the Head of the concerned school within in schedule period of three months.
- 11 He/ She will have to give in written whether he/she was ever convicted by the criminal Court and if so the particulars of the offence and punishment be stated. Failing to disclose the fact, he/ she will render himself liable to be removed from service without any notice as and when the factual facts come to light.
- 12 The candidate(s) selected shall have to produce the certificate of his/ her being a Citizen of India.
- 13 In case the candidate belongs to Antodaya /IRDP family he/she shall have to produce a certificate to this effect from Block Development Officer of the area concerned.
- 14 In case of any of the certificates/ information produced/ given by the candidate is found false/ wrong later on his/ her services will be terminated.
- 15 The contract appointee will be paid fixed contractual amount @ Rs.11910/- per month (which shall be equal to minimum of the Pay Band+Grade Pay and 100 % of Grade Pay w.e.f 01-04-2018) . The contract appointee will be entitled for increase in contractual amount @ Rs.267/- (3% of minimum of the pay band + grade pay of the post) for further extended years and no other allied benefits such as senior/selection scales etc. shall be given.
- 16 The services of the Contract Appointee will be purely on temporary basis. The appointment is liable to be terminated in case the performance/ conduct of the contract appointee is not satisfactory.
- 17 Contract appointee will be entitled for one day casual leave after putting one month service. This leave can be accumulated up to one year. 10 Medical Leaves and Five special Casual Leaves are admissible to the contract appointee within One Calendar year. He/ She shall not be entitled for Medical re-impairment and L.T.C. etc. Only maternity leave will be given as per Rules.
- 18 Unauthorized absence from the duty without the approval of the Controlling officer shall automatically lead to the termination of the contract. Contract appointee shall not be entitled for contractual amount for the period of absence from duty.
- 19 An official appointed on contract basis who have completed Three years tenure at one place of posting will be eligible for transfer on need based basis wherever required on administrative grounds.
- 20 Selected candidate will have to submit a certificate of his/her fitness from a Government/ Registered Medical Practitioner. Woman candidate pregnant beyond twelve weeks will stand temporarily unfit till the confinement is over. The woman candidate will be re-examined for the fitness from an authorized Medical Officer/ Practitioner.
- 21 Contract appointee will be entitled to TA/DA if required to go on tour in connection with his/ her official duties at the same rate as applicable to regular officials at the minimum of the pay scale.
- 22 Provisions of service rules FRSR, Leave Rules, GPF Rules, Pension Rules and Conduct Rules etc. as are applicable in case of regular employees will not be applicable in case of Contract Appointees. They will be entitled for emoluments etc. as detailed in this column.

APPENDIX-"II"

Form of Contract/agreement to be executed between the Junior Basic Trained Teacher (JBT) and the Government of Himachal Pradesh through Deputy Director of Elementary Education of concerned District (Designation of the Appointing Authority).

This agreement is made on this _____ day of _____
in the year _____ between Sh./Smt. _____
_____ S/o / D/o Shri. _____ R/o _____

_____ Contract
appointee (hereinafter called the FIRST PARTY), AND The Governor of Himachal Pradesh through Deputy Director of Elementary Education Himachal Pradesh (here-in-after the SECOND PARTY).

Whereas, the SECOND PARTY has engaged the aforesaid FIRST PARTY and the FIRST PARTY has agreed to serve as a JBT on contract basis on the following terms & conditions:-

1. That the FIRST PARTY shall remain in the service of the SECOND PARTY as a JBT for a period of one year commencing on day of _____ and ending on the day of _____. It is specifically mentioned and agreed upon by both the parties that the contract of the _____ FIRST PARTY with SECOND PARTY shall ipso-fact stand terminated on the last working day i.e. on _____ and information notice shall not be necessary:

Provided that for further extension/renewal of contract period the HOD shall issue a certificate that the service and conduct of the contract appointee was satisfactory during the year and only then the period of contract is to be renewed/extended.

2. The contractual amount of the FIRST PARTY will be Rs.11910/- per month.
3. The service of FIRST PARTY will be purely on temporary basis. The appointment is liable to be terminated in case the performance/ conduct of the contract appointee is not found satisfactory.
4. The contract appointee will be entitled for one day's casual leave after putting one month service, 10 days' medical leave and 5 days' special leave, in a calendar year. A female contract appointee with less than two surviving children may be granted maternity leave for 135 days'. A female contract appointee shall also be entitled for maternity leave not exceeding 45 days' (irrespective of the number of surviving children) during the entire service, in case of miscarriage including abortion, on production of medical certificate issued by the authorized Government Medical Officer. A contract employee shall not be entitled for medical re-imburement and LTC etc. No leave of any other kind except above is admissible to the contract appointee.

Un-availed casual leave, medical leave and special leave can be accumulated up to the calendar year and will not be carried forward for the next calendar year.

5. Unauthorized absence from the duty without the approval of the Controlling Officer shall automatically lead to the termination of the contract. However, in exceptional cases where the circumstances for un-authorized absence from duty were beyond his/her control on medical grounds, such period shall not be excluded while considering his/her case for regularization but the incumbent shall have to intimate the controlling authority in this regard well in time. However, the contract appointee shall not be entitled for contractual amount for this period of absence from duty:

Provided that he/she shall submit the certificate of illness/fitness issued by the Medical Officer, as per prevailing instructions of the Govt.

6. An official appointed on contract basis who has completed three years tenure at one place of posting will be eligible for transfer on need based basis wherever required on administrative grounds.
7. Selected candidate will have to submit a certificate of his/her fitness from a Government/Registered Medical Practitioner. In case of Woman candidates pregnancy beyond twelve weeks will render her temporarily unfit till the confinement is over. The woman candidate should be re-examined for the fitness from an authorized Medical Officer/Practitioner.
8. Contract appointee will be entitled to TA/DA if required to go on tour in connection with his/her official duties at the same rate as applicable to regular counter-part official at the minimum of pay scale.
9. The Employees Group Insurance Scheme as well as EPF/GPF will not be applicable to contractual appointee(s).

IN WITNESS the FIRST PARTY AND SECOND PARTY have herein to set their hands the day, month and year first, above written.

IN THE PRESENCE OF WITNESS:

1. _____

(Name and full Address)

(Signature of the FIRST PARTY)

2. _____

(Name and full Address)

(Signature of the FIRST PARTY)