

No. EDN-KGR.(E-9) CWP No. 18634/25-KGR
Office of the Dy. Director of School Education(Elementary)
Kangra at Dharamshala

Dated; Dharmshala-176215 the



ORDERS

Whereas, the petitioners have filed various CWPs before the Hon'ble High Court for the relief that to grant of benefits of higher pay scale by fixing the pay of petitioners @40100/- per month alongwith all consequential benefit including arrear of pay.

And whereas, the petitioners were appointed as C&V Teachers on contract basis and joined this department in the year 2019. At the time of their appointments, the initial contract period for regularization was five/three years.

And whereas, the Government of Himachal Pradesh, vide letter No. PER(A)C-B(2)-1/2019 dated 28.12.2021, reduced the contract period for regularization from three years to two years. As per these instructions, the services of contract appointees who had completed two years of continuous service as on 30.09.2021 were to be regularized with prospective effect, i.e, from the date of issuance of regularization orders. Further, as per instructions conveyed by Govt. of H.P. vide letter no. PER(AP)C-B(2)-1/2014-V-II dated 28.03.2022, the services of contract appointees who had completed two years of continuous service as on 31.03.2022 and 30.09.2022 were to be regularized with prospective effect i.e. from the date of issuance of regularization orders. The petitioners were appointed on a contract basis in the year 2018 and 2019 and had completed more than two years of continuous service as on 31.03.2021, 31.09.2022. Accordingly, after completion of all codal formalities, their services were regularized after completion of two years service on contract basis.

And whereas, the following petitioners have filed CWPs against state of H.P. & others regarding higher pay scale after completion of two years of regular service on the analogy of CWP No. 1638/2024 titled as Mohit Sharma & Anr. Vs. State of H.P. & Ors. which were decided by the Hon'ble High court of H.P. as under.

"This writ petition is accordingly allowed. Respondents are directed to release the higher stage of pay of Rs.30,500/- to the petitioners w.e.f. their completing two years of regular service as Clerks. This is be done within four weeks from today. Pending miscellaneous application(s), if any, to also stand disposed of."

Sr. No.	Name of Petitioner with Desg. (Sh./ Smt.	CWP / COPC No.	CO PC/ Ex. Pet No.	Date of decision	Presently Posted	DOJ on contract basis	Date of completion of two years on contract basis	DOJ on regular Apptt.	Date of completion of two years regular service.
1	Manju Kumari, TGT(Hindi)	18390/25		02.12.2025	GSSS Charri	27.12.2019	27.12.2021	11.04.2022	11.04.2024

And whereas, the Director of School Education Himachal Pradesh vide office letter No. EDN-(SE)-H(3)-B(6) – Court Case-KGR dated 24.12.2025 has directed to consider the cases of the above petitioners in light of Judgement passed in CWP No. 1638/2024 titled as Mohit Sharma & Anr. Vs. State of H.P. & Ors, decided on 29.11.2024 subject to the final outcome of the legal remedy, if any, being exercised by the State of this regard.

Since, the petitioners have been found similarly situated to the petitioners in Mohit Sharma's case and were appointed as C&V Teacher on contract basis prior to 03.01.2022, however regularized after 03.01.2022.

Now therefore, in the compliance of the Director of School Education Himachal Pradesh Shimla-I EDN-H-(Ele)-IV-(6)-4-5/2020- Court Matter dated 03.11.2025, the above mentioned petitioners are allowed higher pay stage in the concerned level of pay matrix after completion of two (02)

years of regular services in light of judgment passed in CWP No. 1638/2024 titled as Mohit Sharma & Anr. Vs. State of Himachal Pradesh and Ors. Decided on 29.11.2024. The Principals of concerned schools are hereby directed to fix the pay of the above mentioned petitioners within stipulated time period and release the arrear as per Finance Department instruction issued from time to time and submit the compliance report to this office. However the undertaking may be obtained from the petitioner that the overpayment, if any found in the later stages shall be recovered from them accordingly.

Furthermore, it has been directed to submit Budget Demand forthwith to Budget Branch of the Directorate through this office, so that Hon'ble High Court may be apprised accordingly. The entry to be made in the service book of the individual concerned.

-s d-
Dy. Director of School Education(Ele)
Kangra at Dharamshala

Endst. No.

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Dated:

Copy forwarded to:-

1. The Director of School Education(Ele.) HP Shimla for information please.
2. The Principal GSSS/GHS(Concerned) in Distt. Kangra HP. for compliance please.

1/11/24
Dy. Director of School Education(Ele)
Kangra at Dharamshala