

No. EDN-KGR-(E-3)-(JBT Appt. PwD)-12/2025-
O/o the Dy. Director of School Education (Elementary),
Kangra at Dharamshala.
Dated Dharamshala-176215, 30th Dec. 2025



Office Order

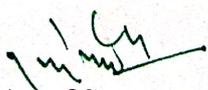
In compliance with the approval of the competent authority for issuance of appointment to the selected candidate for the post of JBT reserved for PHH (4%) quota for which counseling was held w.e.f. 06/01/2025 to 08/01/2025 for HI, Ortho, MD & MI category at GSSS Chotta Shimla, and for VI category on 15/1/2025 at O/o the ESOMSA, Himachal Pradesh, from amongst TET (JBT) qualified candidates from HPSSSB/ Hamirpur/ HPBOSE Dharamshala for the post of Junior Basic Trained (JBT) Teachers (on trainee basis). As per the direction and list of selected candidates issued by the Directorate of School Education Himachal Pradesh, Shimla-1 vide letter No. EDN-H(Ele-4)B-6-1/2021-Appt. dated 30/12/2025. The following candidates are hereby offered appointment as **Trainee Junior Basic Teachers (JBT) under PHH (4%) Quota** on fixed amount of on fixed salary of Rs. 17820/- (i.e. equal to 60% of the first cell of the applicable level i.e. level 8 of the pay matrix of the corresponding cadre of employees appointed/ working on regular basis) as per the Government of HP office memorandum No. Fin (c)-B(7)-2/2021 dated 12/01/2022. The appointees are directed to report for duty to the respective Block Elementary Education Officers of their place of posting shown against their name(s) **within 07** days of the issuance of this communication subject to the acceptance and fulfillment of the following specific terms and conditions of appointment annexed as

Annexure "A"

1. Since, the appointment is being offered as Trainee (Junior Basic Trained) Teacher, the candidate will have to execute an agreement on Non-Judicial Stamp Paper of Rupees 10/- with the Block Elementary Education of concerned block (Annexure-B), where he/she is posted to the effect that he/she has carefully gone through the condition of the appointment and conditions imposed and are acceptable to him/her. The joining report will be accepted only after execution of the requisite agreement between the Block Elementary Education Officer of concerned block and the candidate.
2. That the age, educational and professional qualification acquired by the candidate shall be as per the latest R&P Rules and is from a recognized University / institution. Necessary verification to this effect shall be made by the Block Elementary Education Officer of concerned block at the time of joining of the candidate. Duly attested copies of certificates possessed by the candidate from the recognized University/ Board be kept in the office record.
3. The Block Elementary Education Officer before accepting the joining of the candidate will ensure that character certificate, Himachali Bonafied & SC/ST/OBC certificate (where applicable) is issued by the Competent Authority. These certificates must be obtained from the candidate and kept in office record/Personal file.



4. The Block Elementary Education Officer are directed that before giving appointment /joining to an incumbent against the post reserved for persons with disabilities, the fresh medical examination may be got conducted from the competent authority, so that veracity of medical certificate (PwD certificate) submitted by the candidate could be ensured. Duly attested copies of medical certificate issued in favour of the candidate be kept in the office for record.
5. The appointment of JBTs will be made purely on the basis of existing R&P Rules read with the NCTE norms and guidelines issued from time to time.
6. The appointment of candidates who have passed ETT course from the State of J&K Board/ from other institution / University shall be subject to the final outcome of CMP No. 7332 of 2018 in CWPIIL No. 157 of 2017 which is still pending adjudication in Hon'ble High Court of HP. If, the outcome of the CMP No. 7332 of 2018 in CWPIIL No. 157 of 2017 is against the candidates then the services of those candidates shall stand terminated forthwith without any advance notice.
7. The BEEO concerned is directed to get verified the certificates/ credentials of all those candidates who have passed ETT from J&K Board/ other institutions /University and if documents are not found authentic the BEEO shall report the matter to the undersigned for termination of their services forthwith.
8. If any document produced by the candidate at the time of joining is found fake at any stage, his/her offer of appointment shall stand withdrawn and he / she shall be liable for legal action as per law.
9. In case of non-availability of vacancy / court case etc., the concerned Block Elementary Education Officers may refer back the orders to this office for further posting of the candidate concerned.
10. Once the Trainee joins in any district, he/she should not resign the service in lieu of his/her selection in other district after his/her joining. The Concerned candidate shall have to submit a declaration to BEEO concerned to the effect that he/she had not earlier joined as JBT in any district. If any such matter comes into the notice of the department at any later stage the offer of appointment can be withdrawn without any notice.


Dy. Director of School Education (Elementary),
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List of Selected Candidates for the post of (JBT) under the PHH (4%) Quota

Sr. No.	Name & Address of candidates Sh./Smt.	PHH Category	Date of Birth	Approved Place of Posting	
				GPS	Education Block
1	Anita Kumari D/o Sh. Tara Chand, Vill. Pargana, PO, Baduhi, Tehsil Nurpur, Distt. Kangra HP-176201.	HI	03-05-1986	Madanpur	Nurpur
2	Veena Kumari D/o Sh. Moti Ram, VPO, Sarah, Tehsil Dharamshala, Distt. Kangra HP-176213.	HI	15-04-1982	Bandi	Rait at Shahpur
3	Gaurav Mankotia S/o Sh. Hardeep Singh Vill. Pardah, PO, Manoh Sihal, Tehsil Fatehpur, Distt. Kangra HP-176053.	MD	24-06-1998	Rey Khas	Fatehpur
4	Reenu D/o Kishore Chand, Vill. Har Dogri, PO, Chamukha, Tehsil Rakkar, Distt. Kangra HP-177034.	MD	03-05-1990	Chameti	Rakkar
5	Ajay Parmar S/o Sh. Surender Singh, Vill. Maleta, PO, Baungata, Tehsil Haripur, Distt. Kangra HP.	Ortho	15-10-1999	Rainta	Dehra
6	Asha Kumari D/o Sh. Puran, Vill. Bhagseri, P.O. Ganed, Tehsil Churah, Distt. Chamba HP-176316.	Ortho	10-08-1992	Sauhora	Indora
7	Chaman Singh S/o Sh. Gouri Shankar, Vill. Sakloga, PO, Khushnagri, Tehsil Churah Distt. Chamba HP-176316.	Ortho	17-04-1996	Rajgir	Indora
8	Sandeep Kumar S/o Sh. Subhash Chand, VPO, Ludret, Tehsil Dehra, Distt. Kangra HP-176027.	Ortho	20-02-1998	Bankhandi-I	Dehra
9	Tulsi Ram S/o Sh. Paras Ram Vill. Samot, PO, Tarella, Tehsil Churah, Distt. Chamba HP.	Ortho	13-10-1996	Thatholi	Raja-Ka-Talab
10	Pooja Thakur D/o Sh. Devi Singh, Vill. Khil, PO, Kufri, Tehsil Padhar, Distt. Mandi HP-175012.	Ortho	23-03-1999	Bagroo	Bhawarna
11	Richa Devi D/o Sh. Narinder Pal, Vill. Kakrehar, PO, Bai-Da-Patt, Tehsil Palampur, Distt. Kangra HP.	Ortho	16-04-1990	Bhoura-1	Bhawarna
12	Bharat S/o Sh. Om Prakash, VPO, Sidhpur, Tehsil Dharamshala Distt. Kangra HP-176057.	VI	09-09-1999	Mandal	Dharamshala
13	Alka Choudhary D/o Sh. Balwant Rai, VPO, Bassa Baziran Tehsil Nurpur, Distt. Kangra HP-176201.	VI	27-05-1990	Ban	Nurpur
14	Binder Kumar S/o Sh. Hem Prabh, Vill. Chhajwana Rakhabu, PO, Sardhwar, Tehsil Balh, Distt. Mandi, HP-175023.	VI	26-10-1991	Lahru	Lambagaon
15	Prashna Sharma, D/o Sh. Durga Prashad Shastri Vill. Riggat, PO, Rajgarh, Tehsil Balh Distt. Mandi HP.	VI	19-11-1988	Majherna (Boys)	Panch rukhi
16	Raman Prayas Koundal S/o Sh. Sunil Kumar Vill. Chhider, PO, Jassai, Tehsil Baroh Distt. Kangra HP-176054.	VI	19-04-2004	Sukkabag	Kangra
17	Mohit Thakur S/o Sh. Chhaminder Thakur, VPO, Karjan, Tehsil, Manali Distt. Kullu HP.	VI	02-04-1991	Dhaloon	Nagrota Bagwan
18	Vijay Kumar S/o Sh. Inder Singh, Vill. Ropi, PO & Tehsil Bali Chowki, Distt. Mandi HP-175106.	VI	26-03-1996	Saliana	Panchrukhi

If the offer of appointment is acceptable to the candidates, he/she shall submit joining to the concerned BEEO under intimation to this office **within 07 days**. If the joining is not made within prescribed period, it will be deemed that the candidate is not willing to join and offer of appointment shall stand withdrawn automatically without any notice and the next candidate in the waiting list shall be offered appointment.


Dy. Director of School Education (Elementary),
Kangra at Dharamshala.

Endst No. **Even Dated** **Dharamshala-176215** **30th Dec. 2025**

Copy forwarded to:

1. The Director of School Education (Elementary) Himachal Pradesh Shimla-1 w.r.t. to letter No. reffered above for information please.
2. The concerned Block Elementary Education Officers, Indora/Nagrota Bagwan/Panchrukhi/Fatehpur/Raja-Ka-Talab/Bhawarna/Dharamshala/Kangra/Nurpur/Rait at Shahpur/Rakkar/Dehra & Lambagaon District Kangra H.P. for information and necessary action with the direction that all the documents / certificates as per requirements of appointment letter may be obtained and checked with original certificate & kept in their office. The joining of the candidate may be sent to this office immediately keeping in view the terms and conditions enclosed.
4. The Chief Medical Officer Distt. Kangra for information please.
5. The Distt. Employment Exchange Dharamshala (Kangra) for information please.
6. The DPRO Kangra for wider publicity through print & electronic media.
- ✓ 7. The candidate concerned to download the copy from official website.


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TERMS AND CONDITIONS OF APPOINTMENT

1. The candidates shall be engaged as Trainee Junior Basic Trained Teacher.
2. The candidate engaged as Trainee shall sign an agreement as per Annexure-A appended to these instructions.
3. The regularization of the incumbents engaged as Trainees will be governed by the instructions issued in this regard by the Government, after completion of the training. Which will be the subject to the final outcome of the LPA filed in CWP NO 2801/2025 title Yog Raj vs state of HP & others, pending before the Hon"ble High Court.
4. The Trainee Junior Basis Trained Teacher will be paid consolidated fixed amount @ Rs. 17820/-P.M. (which shall be 60% of the first cell of the applicable level of pay matrix of the corresponding cadre).
5. The candidate engaged as Trainee shall not be entitled for the service benefits as are admissible to Government employees on regular basis.
6. The service of Trainee will be governed on the basis of agreement (Annexure-A). The engagement is liable to be terminated in case the performance/conduct of Trainee is not found to be satisfactory. In case, the Trainee is not satisfied with the termination orders served by the Engaging Authority, he/she may prefer an appeal before the Appellate Authority who shall be higher in rank to the Engaging Authority, within a period of 45 days, from the date on which a copy of termination orders is delivered to him/her.
7. The Trainee engaged will be entitled for one day casual leave after putting in one month service, 10 days medical leave and 05 day special leave, in a calendar year. A female Trainee engaged, having less than two surviving children, may be granted Maternity leave for 180 days. A female Trainee engaged shall also be entitled for Maternity leave not exceeding 45 days (irrespective of the number of surviving children) during the entire service, in case of miscarriage including abortion, on production of Medical certificate issued by the authorized Govt. Medical Officer. A Trainee engaged shall not be entitled to Medical Reimbursement & L.T.C. etc. No leave of any other kind, except above will be admissible to the Trainee Un-availed casual leave, medical leave and special leave can be accumulated upto the calendar year and will not be carried forward for the next calendar year.
8. Unauthorized absence from the training without the approval of the Controlling Officer shall automatically lead to the termination of the Trainee. However in exceptional cases, where the circumstances for unauthorized absence from training were beyond his/her control on medical grounds, such period shall not be excluded while considering his/her case for regularization after completion of training, but the incumbent shall have to intimate the controlling authority in this regard well in time. However, the Trainee shall not be entitled for any remuneration for this period of absence from training. Provided that he/she shall submit the certificate of illness/fitness in support of his/her illness, issued by the Medical Officer, as per prevailing instructions of the Govt.
9. Selected candidate will have to submit a certificate of his/her fitness (Fresh Disability Certificated of PHH Category in case of PHH quota appointment) issued by a Medical Board, in case the post for which he is being given training is a Gazetted post and by Govt. Medicate Practitioner in case of the said post is a Non-Gezettered post. In case of woman candidates who are to be engaged for training to carry out hazardous nature of duties, as a result of tests is found to be pregnant of 12 weeks standing or more shall be declared temporarily unfit and her engagement shall be held in abeyance until the confinement is over. Such woman candidate be re-examined for medical fitness six week after the date of confinement, and if she is found fit on production of medical fitness certificate from the authority as specified above, she may be engaged.
10. Trainee will be entitled to TA/DA, if required, to go on tour in connection with his/her training duty at the same rate as applicable to regular counter-part official at the minimum of pay scale.
11. The provisions of service rules like FRSR, Leave Rules, GPF Rules, Pension Rules and Conduct Rules etc. as are applicable in case of regular employees will not be applicable in case of a Trainee. The Employees Group Insurance Scheme as well as EPF/GPF will also not be applicable to a Trainee.
12. The Trainee will have to submit an oath of allegiance to the constitution of India.
13. The Trainee will have to declare his/her marital status and in this regard declaration be obtained that he/she has a single spouse.


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Form of agreement to be executed between the Trainee (Name) and the Government of Himachal Pradesh, through (Designation of the Appointing Authority).

This agreement is made on this _____ day of _____ in the year _____ between Sh./ Smt. _____ Trainee (hereinafter called the FIRST PARTY), AND the Government of Himachal Pradesh through Dy. Director of School Education (Elementary) Kangra (Designation of the Appointing Authority)/ BEEO.(Hereinafter the SECOND PARTY). Whereas, the SECOND PARTY has engaged the aforesaid FIRST PARTY as a Trainee (Name of the post) and the FIRST PARTY has agreed to the same, on the following terms & Conditions:

1. That the FIRST PARTY shall remain on job training under SECOND PARTY as a Trainee (Junior Basis Trained) Teacher for a period of 2 years commencing on the day of _____ and ending on the day of _____.

2. That the Trainee (Junior Basis Trained) Teacher will be paid consolidated fixed amount @ Rs. 17820/- P.M. (which shall be 60% of the first cell of the applicable level of pay matrix of the corresponding cadre as per HPCS (RP) Rules, 2022 per month.

3. That the engagement of FIRST PARTY will be purely on temporary basis. The engagement is liable to be terminated in case the performance/ conduct of the Trainee is not found satisfactory.

4. That the Trainee engaged will be entitled for one day casual leave after putting in one month service, 10 days medical leave and 05 day special leave, in a calendar year. A female Trainee engaged, having less than two surviving children, may be granted Maternity leave for 180 days. A female Trainee engaged shall also be entitled for Maternity leave not exceeding 45 days (irrespective of the number of surviving children) during the entire service, in case of miscarriage including abortion, on production of Medical certificate issued by the authorized Govt. Medical Officer. A Trainee engaged shall not be entitled to Medical Reimbursement & L.T.C. etc. No leave of any other kind, except above will be admissible to the Trainee.

5. That the unauthorized absence from the training without the approval of the Controlling Officer shall automatically lead to the termination of the Trainee. However in exceptional cases, where the circumstances for unauthorized absence from training were beyond his/her control on medical grounds, such period shall not be excluded while considering his/her case for regularization after completion of training, but the incumbent shall have to intimate the controlling authority in this regard well in time. However, the Trainee shall not be entitled for any remuneration for this period of absence from training.

Provided that he/she shall submit the certificate of illness/fitness in support of his/her illness, issued by the Medical Officer, as per prevailing instructions of the Govt.

6. That the selected candidate will have to submit a certificate of his/her fitness issued by a Medical Board, in case the post for which he is being given training is a Gazetted post and by Govt. Medicate Practitioner in case of the said post is a Non-Gezetterd post. In case of woman candidates who are to be engaged for training to carry out hazardous nature of duties, as a result of tests is found to be pregnant of 12 weeks standing or more shall be declared temporarily unfit and her engagement shall be held be abeyance until the confinement is over. Such woman candidate be re-examined for medical fitness six week after the date of confinement, and if she is found fit on production of medical fitness certificate from the authority as specified above, she may be engaged.

7. That the Trainee will be entitled to TA/DA, if required, to go on tour in connection with his/her training duty at the same rate as applicable to regular counter-part official at the minimum of pay scale.

8. That the provisions of service rules like FRSR, Leave Rules, GPF Rules, Pension Rules and Conduct Rules etc. as are applicable in case of regular employees will not be applicable in case of a Trainee. The Employees Group Insurance Scheme as well as EPF/GPF will also not be applicable to a Trainee.

9. That the FIRST PARTY understands and agrees that on account of the said engagement, he/she shall not be entitled for any service benefits as are admissible to the Government Employees on regular basis and he/she shall not claim the same. He/she may be considered for regular appointment only after successful completion of the training as per the instructions of the Government.

IN WITNESS the FIRST PARTY AND SECOND PARTY have herein to set their hands the day, month and year first, above written.

IN THE PRESENCE OF WITNESS:

1. _____

(Name and full address)

(Signature of the FIRST PARTY)

2. _____

(Name and full address)

(Signature of the SECOND PARTY)