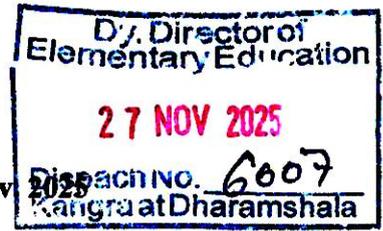


No. EDN-KGR-(E-3)-(JBT Apptt. WXSM)-4/2025-
O/o the Deputy Director Ele. Education,
Kangra at Dharamshala.
Dated Dharamshala-176215,



26th Nov 2025

Office Order

On the basis of his/her selection in the counseling conducted by this office on dated 8th & 9th February, 2024 from amongst TET (JBT) qualified candidates from HPSSSB/ Hamirpur/ HPBOSE Dharamshala for the post of Junior Basic Trained (JBT) Teachers **Ward of Ex-Servicemen (3rd Waiting List)** on batch wise basis with the prior approval of the Govt. and as per NAC issued by the Directorate of Sainik Welfare Ex- Servicemen Employment Cell H.P. Hamirpur, vide letter No. DSW-Ex Cell OC-71 /2019 dated 17 July 2020 and DSW-Ex Cell OC-71/2019 dated 18 July 2023 and further directions / Approval from the Directorate of Elementary Education, Himachal Pradesh vide letter No.EDN(SE)-H(4)-Apptt.Ward-Ex-Men) dated 26/11/2025, on the recommendation of District Selection Committee, the following candidates are hereby offered appointment as **Trainee Junior Basic Teachers (JBT) under (Ward of Ex-Servicemen)** on fixed amount of Rs. 17820/- (i.e. equal to 60% of the first cell of the applicable level i.e. level 8 of the pay matrix of the corresponding cadre of employees appointed/ working on regular basis) as per the Government of HP office memorandum No. Fin (c)-B(7)-2/2021 dated 12/01/2022. The appointees are directed to report for duty to the respective Block Elementary Education Officers of their place of posting shown against their name(s) within 07 days of the issuance of this communication subject to the acceptance and fulfillment of the following specific terms and conditions and of appointment annexed as **Annexure "A"**

1. Since, the appointment is being offered as Trainee (Junior Basic Trained) Teacher, the candidate will have to execute an agreement on Non-Judicial Stamp Paper of Rupees 10/- with the Block Elementary Education of concerned block (Annexure-B), where he/she is posted to the effect that he/she has carefully gone through the condition of the appointment and conditions imposed and are acceptable to him/her. The joining report will be accepted only after execution of the requisite agreement between the Block Elementary Education Officer of concerned block and the candidate.
2. That the age, educational and professional qualification acquired by the candidate shall be as per the latest R&P Rules and is from a recognized University / institution. Necessary verification to this effect shall be made by the Block Elementary Education Officer of concerned block at the time of joining of the candidate. Duly attested copies of certificates possessed by the candidate from the recognized University/ Board be kept in the office record.
3. The Block Elementary Education Officer before accepting the joining of the candidate will ensure that character certificate, Certificate of ward of Ex-Serviceman & SC/ST/OBC certificate (where applicable) is issued by the Competent Authority. These certificates must be obtained from the candidate and kept in office record/Personal file.

4. The Block Elementary Education Officer will also ensure at the time of joining to obtain Ward of Ex-Serviceman certificate issued by the Dy. Director of Zila Sainik Welfare of concerned district. Annexure 'A' issued by the Patwari/Pradhan of Gram Panchayat/ President of Municipal Committee/ Executive Officers of the Municipal Corporation of the area dully countersigned by the Tehsildar/Sub-Divisional Officer (Civil) of the area and Annexure 'B' in the shape of Affidavit dully countersigned by the Tehsildar/Sub-Divisional Officer (Civil) of the area concerned from the candidate.
5. The appointment of JBTs will be made purely on the basis of existing R&P Rules read with the NCTE norms and guidelines issued from time to time.
6. The appointment of candidates who have passed ETT course from the State of J&K Board/ from other institution / University shall be subject to the final outcome of CMP No. 7332 of 2018 in CWPIL No. 157 of 2017 which is still pending adjudication in Hon'ble High Court of HP. If, the outcome of the CMP No. 7332 of 2018 in CWPIL No. 157 of 2017 is against the candidates then the services of those candidates shall stand terminated forthwith without any advance notice.
7. The BEEO concerned is directed to get verified the certificates/ credentials of all those candidates who have passed ETT from J&K Board/ other institutions /University and if documents are not found authentic the BEEO shall report the matter to the undersigned for termination of their services forthwith.
8. If any document produced by the candidate at the time of joining is found fake at any stage, his/her offer of appointment shall stand withdrawn and he / she shall be liable for legal action as per law.
9. In case of non-availability of vacancy / court case etc., the concerned Block Elementary Education Officers may refer back the orders to this office for further posting of the candidate concerned.
10. Once the Trainee joins in any district, he/she should not resign the service in lieu of his/her selection in other district after his/her joining. The Concerned candidate shall have to submit a declaration to BEEO concerned to the effect that he/she had not earlier joined as JBT in any district. If any such matter comes into the notice of the department at any later stage the offer of appointment can be withdrawn without any notice.


**Dy. Director of School Education (Elementary),
Kangra at Dharamshala.**

List of Selected Candidates (Ward of Ex-serviceman) alongwith Station for Posting Distt. Kangra

Sr. No.	Name of condidate with address	Date of Birth	Place of Posting		Category
			GPS	Block	
1	Tek Chand S/o Sh. Diwakar Ram Vill. Jamnoo PO, Behli Teh. Karsog Distt. Mandi HP-175009.	30-08-1985	GPS G/Basti	Jawali	Gen. (WXSM)
2	Kusma Devi W/o Sh. Munish Kumar Vill. Patta PO, Dangar Teh. Ghumarwin Distt. Bilaspur HP-174023.	30-09-1988	GPS Sauhora	Indora	Gen. (WXSM)
3	Shalu Shabnam D/o Rashpal Singh VPO, Dangoh Teh. Ghanari Distt. Una HP-177204.	03-08-1991	GPS Nai Behi	Dadasiba	Gen. (WXSM)
4	Sonia W/o Sh. Vir Singh VPO, Bir Teh. Baijnath Distt. Kangra HP-176077.	03-11-1980	GPS Chadhiar	Chadhiar	Gen. (WXSM)
5	Manbir Kumar S/o Sh. Ved Prakash Vill. Jabehar PO, Suri Teh. Amb Distt. Una HP-177210.	21-07-1978	GPS Naswal	Indora	OBC (WXSM)
6	Sarita Devi W/o Sh. Pankaj Singh Vill. Tanpuri PO, Rajiana (53 Miles) Teh. Nagrota Bagwan Distt. Kangra HP-176056.	02-05-1987	Tamloh	Thural	OBC (WXSM)
7	Sachinder Kumar Pundir S/o Sh. Vasudev Singh Vill. Vajun PO, Banethi Teh. Nahan Distt. Sirmour HP.	04-12-1990	GPS Tarmehar	Baijnath	SC (WXSM)
8	Savita Devi W/o Sh. Baljeet Kumar Vill. Narwana PO, Yol Cantt Teh. Dharamshala Distt. Kangra HP-176052.	08-08-1991	GPS Punner	Bhawarna	SC (WXSM)
9	Nitesh Kumar S/o Sh. Tilak Raj Vill. Nanawin PO, Malangar Teh. Bangana Distt. Una HP-174308.	15-12-1991	GPS Majherna (Boys)	Panch rukhi	SC (WXSM)
10	Rajesh Dogra S/o Sh. Rattan Chand VPO, Rajot Teh. Baijnath Distt. Kangra HP-176063.	22-12-1992	GPS Sangrehar	Baijnath	SC (WXSM)

If the offer of appointment is acceptable to the candidates, he/she shall submit joining to the concerned BEEO under intimation to this office **within 7 days**. If the joining is not made within prescribed period, it will be deemed that the candidate is not willing to join and offer of appointment shall stand withdrawn automatically without any notice and the next candidate in the waiting list shall be offered appointment.

Dy. Director of School Education (Elementary),
Kangra at Dharamshala.

Endst No. Even Dated Dharamshala-176215 26th Nov. 2025
Copy forwarded to:

1. The Director of Elementary Education, Himachal Pradesh Shimla for information please.
2. The concerned Block Elementary Education Officers, Jawali/Indora/Dadasiba/Chadhiar /Thural/ Baijnath/Bhawarna & Panchrukhi District Kangra HP for information and necessary action with the direction that all the documents / certificates as per requirements of appointment letter may be obtained and checked with original certificate & kept in their office. The joining of the candidate may be sent to this office immediately keeping in view the terms and conditions enclosed.
3. The Chief Medical Officer Distt. Kangra for information please.
4. The Distt. Employment Exchange Dharamshala (Kangra) for information please.
5. The DPRO Kangra for wider publicity through print & electronic media.
6. The candidate concerned to download the copy from official website.

Dy. Director of School Education (Elementary),
Kangra at Dharamshala.

TERMS AND CONDITIONS OF APPOINTMENT

1. The candidates shall be engaged as Trainee Junior Basic Trained Teacher.
2. The candidate engaged as Trainee shall sign an agreement as per Annexure-A appended to these instructions.
3. The regularization of the incumbents engaged as Trainees will be governed by the instructions issued in this regard by the Government, after completion of the training.
4. The Trainee Junior Basis Trained Teacher will be paid consolidated fixed amount @ Rs. 17820/-P.M. (which shall be 60% of the first cell of the applicable level of pay matrix of the corresponding cadre).
5. The candidate engaged as Trainee shall not be entitled for the service benefits as are admissible to Government employees on regular basis.
6. The service of Trainee will be governed on the basis of agreement (Annexure-A). The engagement is liable to be terminated in case the performance/conduct of Trainee is not found to be satisfactory. In case, the Trainee is not satisfied with the termination orders served by the Engaging Authority, he/she may prefer an appeal before the Appellate Authority who shall be higher in rank to the Engaging Authority, within a period of 45 days, from the date on which a copy of termination orders is delivered to him/her.
7. The Trainee engaged will be entitled for one day casual leave after putting in one month service, 10 days medical leave and 05 day special leave, in a calendar year. A female Trainee engaged, having less than two surviving children, may be granted Maternity leave for 180 days. A female Trainee engaged shall also be entitled for Maternity leave not exceeding 45 days (irrespective of the number of surviving children) during the entire service, in case of miscarriage including abortion, on production of Medical certificate issued by the authorized Govt. Medical Officer. A Trainee engaged shall not be entitled to Medical Reimbursement & L.T.C. etc. No leave of any other kind, except above will be admissible to the Trainee Un-availed casual leave, medical leave and special leave can be accumulated upto the calendar year and will not be carried forward for the next calendar year.
8. Unauthorized absence from the training without the approval of the Controlling Officer shall automatically lead to the termination of the Trainee. However in exceptional cases, where the circumstances for unauthorized absence from training were beyond his/her control on medical grounds, such period shall not be excluded while considering his/her case for regularization after completion of training, but the incumbent shall have to intimate the controlling authority in this regard well in time. However, the Trainee shall not be entitled for any remuneration for this period of absence from training. Provided that he/she shall submit the certificate of illness/fitness in support of his/her illness, issued by the Medical Officer, as per prevailing instructions of the Govt.
9. Selected candidate will have to submit a certificate of his/her fitness issued by a Medical Board, in case the post for which he is being given training is a Gazetted post and by Govt. Medicate Practitioner in case of the said post is a Non-Gezetterd post. In case of woman candidates who are to be engaged for training to carry out hazardous nature of duties, as a result of tests is found to be pregnant of 12 weeks standing or more shall be declared temporarily unfit and her engagement shall be held in abeyance until the confinement is over. Such woman candidate be re-examined for medical fitness six week after the date of confinement, and if she is found fit on production of medical fitness certificate from the authority as specified above, she may be engaged.
10. Trainee will be entitled to TA/DA, if required, to go on tour in connection with his/her training duty at the same rate as applicable to regular counter-part official at the minimum of pay scale.
11. The provisions of service rules like FRSR, Leave Rules, GPF Rules, Pension Rules and Conduct Rules etc. as are applicable in case of regular employees will not be applicable in case of a Trainee. The Employees Group Insurance Scheme as well as EPF/GPF will also not be applicable to a Trainee.
12. The Trainee will have to submit an oath of allegiance to the constitution of India.
13. The Trainee will have to declare his/her marital status and in this regard declaration be obtained that he/ she has a single spouse.


Dy. Director of School Education (Elementary),
Kangra at Dharamshala.

Annexure-B

Form of agreement to be executed between the Trainee (Name) and the Government of Himachal Pradesh, through (Designation of the Appointing Authority).

This agreement is made on this _____ day of _____ in the year _____ between Sh./ Smt. _____ Trainee (hereinafter called the FIRST PARTY), AND the Government of Himachal Pradesh through Dy. Director of School Education (Elementary) Kangra (Designation of the Appointing Authority)/ BEEO.(Hereinafter the SECOND PARTY). Whereas, the SECOND PARTY has engaged the aforesaid FIRST PARTY as a Trainee (Name of the post) and the FIRST PARTY has agreed to the same, on the following terms & Conditions:

1. That the FIRST PARTY shall remain on job training under SECOND PARTY as a Trainee (Junior Basis Trained) Teacher for a period of 2 years commencing on the day of _____ and ending on the day of _____.
2. That the Trainee (Junior Basis Trained) Teacher will be paid consolidated fixed amount @ Rs. 17820/- P.M. (which shall be 60% of the first cell of the applicable level of pay matrix of the corresponding cadre as per HPCS (RP) Rules, 2022 per month.
3. That the engagement of FIRST PARTY will be purely on temporary basis. The engagement is liable to be terminated in case the performance/ conduct of the Trainee is not found satisfactory.
4. That the Trainee engaged will be entitled for one day casual leave after putting in one month service, 10 days medical leave and 05 day special leave, in a calendar year. A female Trainee engaged, having less than two surviving children, may be granted Maternity leave for 180 days. A female Trainee engaged shall also be entitled for Maternity leave not exceeding 45 days (irrespective of the number of surviving children) during the entire service, in case of miscarriage including abortion, on production of Medical certificate issued by the authorized Govt. Medical Officer. A Trainee engaged shall not be entitled to Medical Reimbursement & L.T.C. etc. No leave of any other kind, except above will be admissible to the Trainee.
5. That the unauthorized absence from the training without the approval of the Controlling Officer shall automatically lead to the termination of the Trainee. However in exceptional cases, where the circumstances for unauthorized absence from training were beyond his/her control on medical grounds, such period shall not be excluded while considering his/her case for regularization after completion of training, but the incumbent shall have to intimate the controlling authority in this regard well in time. However, the Trainee shall not be entitled for any remuneration for this period of absence from training. Provided that he/she shall submit the certificate of illness/fitness in support of his/her illness, issued by the Medical Officer, as per prevailing instructions of the Govt.

6. That the selected candidate will have to submit a certificate of his/her fitness issued by a Medical Board, in case the post for which he is being given training is a Gazetted post and by Govt. Medicate Practitioner in case of the said post is a Non-Gezatted post. In case of woman candidates who are to be engaged for training to carry out hazardous nature of duties, as a result of tests is found to be pregnant of 12 weeks standing or more shall be declared temporarily unfit and her engagement shall be held be abeyance until the confinement is over. Such woman candidate be re-examined for medical fitness six week after the date of confinement, and if she is found fit on production of medical fitness certificate from the authority as specified above, she may be engaged.

7. That the Trainee will be entitled to TA/DA, if required, to go on tour in connection with his/her training duty at the same rate as applicable to regular counter-part official at the minimum of pay scale.

8. That the provisions of service rules like FRSR, Leave Rules, GPF Rules, Pension Rules and Conduct Rules etc. as are applicable in case of regular employees will not be applicable in case of a Trainee. The Employees Group Insurance Scheme as well as EPF/GPF will also not be applicable to a Trainee.

9. That the FIRST PARTY understands and agrees that on account of the said engagement, he/she shall not be entitled for any service benefits as are admissible to the Government Employees on regular basis and he/she shall not claim the same. He/she may be considered for regular appointment only after successful completion of the training as per the instructions of the Government.

IN WITNESS the FIRST PARTY AND SECOND PARTY have herein to set their hands the day, month and year first, above written.

IN THE PRESENCE OF WITNESS:

1. _____

(Name and full address)

(Signature of the FIRST PARTY)

2. _____

(Name and full address)

(Signature of the SECOND PARTY)