OFFICE OF THE DISTRICT RURAL DEVELOPMENT AGENCY, KANGRA AT DHARAMSHALA

OFFICE ORDER

Pursuant to Guidelines of School Sanitation Reward Scheme, all the Block level winner schools selected as cleanest by the block level assessment team for the year **2018-19 & 2019-20** have to be assessed by District level assessment team as per **Annexure A & B** for the selection of District level winners.

<u>Team-I</u> will assess schools of Development Block Baijnath, Bhawarna, Sulah, Lambagaon, Nagrota Bagwan, Dehra, Kangra, Panchrukhi and Pragpur.

<u>Team-II</u> will assess schools of Development Block Fatehpur, Nurpur, Rait, Nagrota Surian, Indora and Dharamshala.

The team will undertake its assessment as per the guidelines attached herewith.

The following Clarifications are further issued for carrying out the verification Process:-

- The official members nominated in the Assessment team will be entitled for TA/DA as per their entitlement under H.P Government rules.
- Non official members are entitled to DA@ Rs. 400 per day. However where boarding and lodging for the non-official members is arranged by the source Block, they will entitled to ¼ (One-Fourth) of the admissible amount of daily allowance i.e Rs. 100 per day. Official representing DRDA besides his role in the above team will also keep record of boarding and lodging of the team members of District level team. TA/DA claim will have to be verified by the official.
- The assessment team must start verification process by 16-03-2020. The verification team must be instructed to visit the Development Block office of the School to be verified to interact with the concerned School staff and collect the copy of claim form(s) of School applied for verification process from concerned Development Block.
- The verification team must be accompanied by a responsible official from Block Dev. Office concerned and Block Elementary Education Office concerned to visit the schools mentioned in the Annexure A & B. The TA/DA if, involved for these officials accompanying the District level team will be entertained by their respective offices. The Head teacher/Principal of school of the Gram Panchayats to be verified must be intimated and instructed in advance to make all preparation for the verification and render all responsible cooperation to the team.
- For decision making a quorum of Three members per Team is mandatory and the decision will be based on the average of marks given by all the members of the team.
- The verification task should be completed before 19-03-2020 positively and assessment reports as per Guidelines i.e in three categories Primary, Middle/Higher Secondary and Senior Secondary before 19-03-2020 for further transmission to DRDA.

Deputy Commissioner-cum-CEO, DRDA Kangra at Dharamshala.

- 1. The Deputy Director Higher Education, Kangra at Dharamshala H.P. for information and to convey message to nominated team members and schools as per Annexure A & B from your office accordingly.
- 2. The Deputy Director Elementary Education, Kangra at Dharamshala H.P. for information and to convey the message to nominated team members and schools as per Annexure A & B from your office accordingly. The Block Elementary Education Officer under your jurisdication may be intimated to depute one of the official to assist the District level Team during their visit in the School.
- 3. All the Block Development Officers in District Kangra for information and further necessary action please. They are also requested to intimate the School Heads as per Annexure A & B to provide the assistance to the District level team to complete their verification work. An official may be deputed to guide the team to visit the concerned school. The Block Dev. Officer, Sulah is also requested to intimate the Pradhan of G.P. Kharoth and Gaggal.

Deputy Commissioner-cum-CEO, DRDA Kangra at Dharamshala

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NOTIFICATION

In pursuance to guidelines of School Sanitation Reward Scheme Block Level verification has been completed. After declaration of Block level winners for the FY 2018-19 and 2019-20 the District level assessment has to be done by the following teams as per the guidelines of the scheme.

TEAM-I

	YES	Designation	Department	Contact No.
Sr.No.	Name		GHS, Bhaled	98168-52297
1	Sh. Ravi Rana	Headmaster		82192-93860
2	Smt. Manju Meenakshi	Headmistress	GHS, Kaled	94181-43397
3	Smt. Raman Rani	Headmistress	GHS Kand Bagiara	
4	Sh. Manohar Lal	Pradhan	G.P. Kharot, Dev. Block Sulah	98162-17074
5	Sh. Ashwani Kumar	SEBPO	Dev. Block Dharamshala	94187-87851

TEAM-II

		Designation	Department	Contact No.
Sr.No.	Name		GHS, Dodhamb	94184-88438
1	Sh. Anil Kumar	Headmaster	GHS, Bhagsunag	94187-24577
2.	Sh. Brejesh Thakur	Headmaster		98160-08105
3	Sh. Pawan Kumar	Headmaster	GHS, Chattehar	98053-64269
4	Sh. Rakesh Kumar	Pradhan	G.P. Gaggal, Dev. Block Sulah	
5	Sh. Ajay Sood	SEBPO	Dev. Block, Bhawarna	70181-60061

Deputy Commissioner-cum-CEO DRDA, Kangra at Dharamshala. H.P.

Dated

5658-87 Endst.No. DRDA/SBM (G)/2019-20-Copy to:-

1. The Director, Rural Development Department H.P. Shimla-171009 for favour of

information please. 2. The Deputy Director, Higher Education for information and necessary action please.

3. The Deputy Director, Elementary Education for information and necessary action please.

All the Block Development Officers in District Kangra for information and necessary action

All the Team Members for information and necessary action please.

Deputy Commissioner-cum-CEO DRDA, Kangra at Dharamshala. H.P.

ANNEXURE-A

	<u> ream-i</u>				TEAM-	Ī	
1	2018-19	Baijnath	GPS Sansal	1	2019-20	Baijnath	GPS Mahakal
			GPS Utrala		1		GPS Sunpur
			GMS Mahalpatt				GMS Panjala
			GMS Mahakal				GMS Bhattu
		11	GSSS Sansai				GSSS Girls Paprola
		4	GSSS Sakri				GSSS Utrala
2		Bhawarna	GPS Bandla	2		Bhawarna	
			GPS Jia			Diidwania	GPS Kharti
			GMS Chowki				GMS Kharti
			GMS Barsar				GMS Upper Dattal
			GSSS Chandpur				GSSS Lahla
			GSSS Dadh				GSSS Arth
3		Sullah	GPS Duhak	*3		Sullah	GPS Kharouth
			GPS Bairghat	3			GPS Daroh
			GMS Chander	15			GMS Bharanta
			GMS Kadara				GMS Khurahal
			GSSS Khera				GSSS Daroh
			GSSS Dhati		100		GSSS Kona
1	A CAR D. HARA	Lambagaon	GPS Balakrupi	4		Lambagag	nGPS Chandron
			GPS Harot			Lambagao	GPS Tander
			GMS Chandron			90	GMS chhainti
			GMS Jangal				GMS Dandhol
			GSSS Kotlu				GHS Harot
	Testing and the		GHS Ashapuri				GHS Mungal
5		Nagrota	GPS Gumehar	5		Nagrota	GPS Amtrar
-		Bagwan				Bagwan	
			GPS Ustehar Radh				GPS Dhaloon
			GMS Khawa				GMS Bagulehar
			GMS Kalizan				GMS Amtrar
			GSSS Dhaloon				GSSS (Girls) Nagrota Bagwai
		Dohro	GSSS Kandi Dholran				GSSS Uperli Kothi
71		Dehra	GPS Sudhangal	6		Dehra	GPS Pansal
			GPS Salihar		1		GPS Dehria
			GMS Salihar	_			GMS Sera Bari
			GMS Jakhota				GSSS Kutiara
+			GSSS Muhal	-			GHS Phakloh
		Kangra	GHS Dohag Dehrian GPS Jhikli Kholi	7		Kangra	GPS Dhamer
-							GPS Thana
+			GPS Sukka Bag				GMS Samela
+			GMS Sadarpur				GMS Dhamer
-			GMS Jagni			. b	GHS Jogipur
+			GSSS Bohad Kwalu				GSSS Sakout
+			GSSS Daulatpur	8	F	Panchrukhi	GPS Upper Nauri
			GSSS Kuhna			6	GPS Chekk
+		Danah	GSSS Chanour				GSSS Rakkar
			GPS Holta Tanda				GHS Tanda
-			GPS Khiyanpatt	9	F		GPS Jambal
-			GSSS Tatehal				GPS Punani
-			GSSS Khiyanpatt				GMS Kuyal kheda
							GSSS Girls Pragpur
-							GSSS Boys Pragpur
				121	T		-37

ANNEXURE-B

		Т	EAM-II	18		TEAM-I	1
Sr.No.	Year	Dev. Block		Sr.	Year	Dev. Block	School
1	2018-19	Fatehpur	GPS Banal	1	2019-20	Fatehpur	GPS Samker
			GPS Paroul				GPS Barot
			GMS Kharota				GMS Niyal
			GSSS (Girls) Rehan				GMS Kandor
			GHS Jakhbar				GSSS Khatiyar
2		Nurpur	GPS Hatli Jambala				GHS Polian
			GPS Dhaneti	2		Nurpur	GPS Bhaloon
			GSSS Dhaneti		- E		GPS Thora Bhaloon
			GSSS Jachh			2 70 5	GMS Thora Bhaloon
3		Rait	GPS Kareri Khas				GMS Anoh
			GPS Bajrehar				GSSS Khann Uparli
			GMS Prei				GSSS Sukhai
			GMS Tal (Khirdi)	3		Rait	
			GSSS Darini			Rait	GPS Durgela GPS Puhara
			GSSS Durgella				GMS Baidi
4		Nagrota Surian	GPS Sibuni				GIVIS Baidi
		rragiota Guilai	GPS Kotla		- //-		GMS Puhara
			N. C.		226		GSSS SAC Bhatech
			GMS Durana				GSSS Rehlu
			GMS Gujjar basti	4		Nagrota Suriam	GPS Bhallad
		*	GSSS Nagrota Surian				GPS Nargala
_			GSSS Harsar				GMS kandreti
5		Indora	GPS Bahi Attaria				GMS Balla Kotla
100			GPS Palakh				GSSS Trilokpur
			GMS jat beli				GHS Soldha
				5		Indora	GPS Surajpur
			GHS Gagwal				GPS Kathgart
			1				GMS Surdwar
			GSSSG Bhogarwan				
6		Dharamshala	GPS Mardana Da Behra				GHS Shohra
			GPS Chetru				GSSS (Girls) Indora
2			GMS Salangri	6		Dharamsh ala	GPS Chohla
			GMS Dhagwar				GPS Kasba
			N.				Narwana
			GSSS Kaned		- é		GMS Ghirtholi
			GSSS Kaswa Narwana			50	GMS Tangroti Khass
					-		GHS Kand kardiana
							GSSS Mandal



SCHOOL SANITATION REWARD SCHEME (Revised) UNDER TOTAL SANITATION CAMPAIGN



INTRODUCTION

The Government of Himachal Pradesh has been focusing on a comprehensive strategy to tackle the sanitation challenge based on motivating rural communities to achieve universal sustainable sanitation coverage for the all, through the implementation of the Total Sanitation Campaign (TSC) with the support of all the Stakeholders. In the past there has been a remarkable increase in rural sanitation coverage of the State from less than 30 per cent in 2001 to achieving almost universal coverage in 2011 and at present all the Panchayats in the state have claimed the ODF Status. Under the Nirmal Gram Puraskar (NGP) too, prizes won by Gram Panchayats of Himachal Pradesh have increased from 'nil' in 2005 to 688 Nirmal Gram Panchayats in 2011 i.e. 22 in 2006-07, 245 in 2007-08, 253 in 2008-09 and 168 in 2009-10. Besides above, to further encourage Gram Panchayats who have done excellent work in the field of sanitation, an annual state competition (among the cleanest Gram Panchayats at all the administrative tiers i.e. Block, District, Division and State levels) called Maharishi Valmiki Sampoorna Swachata Puraskar (MVSSP) is also in implementation in the state since 2007. This competition too, intends to encourage the sustainable sanitation coverage within the rural communities and recognizes and rewards the efforts of the village communities (winners) at the hands of the Hon'ble Chief Minister of Himachal Pradesh each year.

In order to supplement the efforts of the NGP/MVSSP and also to further strengthen the foundation of the ODF society, the State of Himachal Pradesh had in the past enlarged the scope of the Sanitation Campaign by introducing the competition based School Sanitation Reward Scheme based upon School Sanitation and Hygiene Education (SSHE). The foremost intend of initiating such a scheme was to create opportunities at the field level for ensuring better sanitation facilities in the schools so as to inculcate the habit of safe sanitation practices among the future generations.

During the past two years the implementation of the School Sanitation Reward scheme has brought about improvement in availability of sanitation facilities at the School level, hence now to further enlarge the scope of School Sanitation and Hygiene Education (SSHE), it has been decided that this year onwards schools at all levels would be included into the School Sanitation Reward Scheme so that the State could achieve the goal of the sustainable Nirmal Himachal.

OBJECTIVE

This reward scheme would be recognizing those schools which have demonstrated outstanding achievement in School Sanitation and Hygiene Education.

ELIGIBILITY CRITERIA

Any Primary, Middle and High/ Sr. Secondary School of rural area which satisfy the following pre conditions would be eligible to participate and compete in the School Reward Scheme:

- Co-educational schools having 40 or less than 40 students should have at least 1 toilet unit (Two Toilet seats meant for girls and boys students).
- Co-educational schools having more than 40 but less than 80 students should have at least one unit (2 toilet seats) and 1 urinal each for boys and girls.
- School having 80 to 120 students should have at least one urinal for 20 to 40 students in functional status besides having one toilet unit wherein separate toilets and urinals are available for girls and boys.
- Hand washing facility exists near the toilet in adequate numbers.

✓ Water storage facility exists for hand washing and use in toilets.

The school has provision for safe drinking water for children.

✓ There is a system of solid and liquid waste management in the school.

ASSESSMENT PROCEDURE

Assessment Committees will be set up at two levels – Block and District.

First, the assessment will be undertaken at Block level and two Cleanest Schools will be selected (with rank 1st and 2nd).

The block level winners will go on to participate in the District level competition.

The Block-level assessment will be undertaken by adjoining block Assessment Team and avoiding reciprocal assessment arrangement. Assessment schedule should be furnished by DRDA after getting information from Block Development Officer.

The District level assessment should be done by District level Assessment Team of the

concerned District.

To apply for the School Reward Scheme, a school should send its application to their Block Development Officer by 6th February.

• The concerned Block Development Officer will scrutinize and send final list to the concerned DRDA.

 The District Rural Development Agency will refer the matter to the Block Committee that is supposed to undertake the assessment.

The assessment teams will visit all the schools that have applied for the School Reward

Scheme in the block.

 The team will undertake its assessment as per the prescribed norms and marking criteria and select the Cleanest School in that Block/District based on scores ashieved.

There will be separate committees for assessment of Primary and Middle Schools respectively

Detailed composition of the assessment committees at different levels is given below.

Composition of Block Level Assessment Team

This committee will be selected and notified by the Deputy Commissioner / DRDA.

Three School Teachers

Pradhan of NGP or MVSSP winner Gram Panchayat

One member from the reputed local NGO / Block Coordinator/ Official from the Block

Composition of District Level Assessment Team

This committee will be selected and notified by the Deputy Commissioner/ DRDA.

Three School Head Masters

Pradhan of NGP or MVSSP winner Gram Panchayat

One member from the reputed local NGO / District Coordinator/ Official from the DRDA

For decision making, a quorum of at least 03 members is compulsory. The decision of the committee will be based on the average of marks given by all the members of the committee. The concerned Deputy Director (Education both Higher/ Elementary) / DRDA will ensure that the respective level committees are fully sensitized about their task and will also carry out its orientation.

USE OF PRIZE AMOUNT

The winners should use the prize money for sanitation facilities in the school premises.

The expenditures on orientations, TA / DA for assessment can be met out of funds available under TSC from IEC Head or funds released by the department.

INCENTIVE PATTERN

Award	Level	Prize	Incentive Pattern
Cleanest Primary School	District	1 st Prize	✓ Certificate of Appreciation ✓ Cash Award of Rs. 50000
	Block	1 st Prize	 ✓ Certificate of Appreciation ✓ Cash Award of Rs. 20000
		2 nd Prize	 ✓ Certificate of Appreciation ✓ Cash Award of Rs. 10000
Cleanest Middle School	District	1 st Prize	 ✓ Certificate of Appreciation ✓ Cash Award of Rs. 50000
Cleanest Middle School	Block	1 st Prize	 ✓ Certificate of Appreciation ✓ Cash Award of Rs. 20000
	* -	2 nd Prize	✓ Certificate of Appreciation ✓ Cash Award of Rs. 10000
Cleanest High/Sr. Sec. School	District	1 st Prize	 ✓ Certificate of Appreciation ✓ Cash Award of Rs. 50000
	Block	1 st Prize	 ✓ Certificate of Appreciation ✓ Cash Award of Rs. 20000
		2 nd Prize	 ✓ Certificate of Appreciation ✓ Cash Award of Rs. 10000

- Awards to be distributed at District level function on 15th April (Himachal Day)
- Winner at District Level cannot participate in the competition for next 3 Years
- Block level winners will participate at the block level, but can win prizes only at the district level (i.e. if they win at the block level, they will not receive a prize, but will go on to compete at the district level)

TIMELINE

The competition can take place from February to 15th April, Himachal Day as per the time lines given below:

6 th February	Submission of Application at Block Level
7 th Feb – 10th Feb	Scrutinizing of Applications by the concerned Development Block
13 th Feb9 th March	Block level Assessment by teams
12 st March	Announcement of Block level winners
14 th March- 29 th March	District Level Assessment by teams
30 th March	Announcement of District level winners
15 th April (Himachal Day)	Prize giving away during the Himachal Day Function

INDICATORS FOR ASSESSMENT

A) The basis for selecting the cleanest school -

THE PARTY OF THE

Sr.	Indicator	Max. Score	Score Recorded
No	Availability, use and upkeep of Toilet facility		
A	A stability of adoquate toilet facilities (seals) in functional status	10	
(i)	the little of adaguate urinal facilities in full dioridi states	10	
(ii)	The tellet constructed are of environmentally sale technology	10	100
(ii) (iii)	Regular use of school toilets by all the children and knowledge	5	
" \	regarding sanitation Regular maintenance of toilets in Schools	5	
(iv)	Sub-Total	40	
	Availability of Water		
В	Availability of water for sanitary use	05	
(i)	Provision of Hand washing facility near to toilets	05	
(ii)	Availability of safe drinking water for the children	05	
(iii)	Availability of safe drinking water for the Sub-Total	15	
	Solid & Liquid Waste Management in Schools		
C	Effective disposal of solid waste	10	
(i)	Effective disposal of solid waste	* 5	
(ii)	Effective liquid waste management Sub-Total	15	
	Institutional Provisions made for Sustainability		
D	Institutional Provisions made for outstanding	05	
(i)	Existence of active SMC at the School Level	05	
(ii)	Existence of active student committee for maintenance of		
- 1	Cleanliness in school premises	05	E545
(lii)	Participation of ECO Clubs, NSS in sanitation related activities		
	that is a second toilet	05	
(iv)	Provision for toiletries for usage in the school toilet (regular/monthly basis) based upon Number of children -One soap for Minimum of 20 students - Availability of Material for toilet cleaning	-01	
(v)	Camps conducted by the School Children for creating	05	
	awareness in the Gram Panchayat. One mark for each camp subject to maximum of 5 marks.		
	(vi) Organized arrangements for the hand washing before taking mid day meal	05	
	Sub Total	30	
	SUD TOTAL	100	

Detail Scoring System during Assessment –
Children friendly nature of the toilets should also be considered; e.g. size of pans, height of doors, locks, hand washing stations, etc.

No -	Indicator	Max.	Score
A A	Availability, use and upkeep of toilet facility	Score	Recorded
4	Availability, use and upkeep of toilet facility		
	(i) Co-educational schools having 40 or less than 40 students should have at least 1 toilet unit (Two Toilet seats meant for Girls and Boys students).	20	
	(i) Co-educational schools having more than 40 but less than 80 students should have at least one unit (2 toilet seats) and 1 urinal each for boys and girls.	20	
	OR -		
	 (i) (a) Availability of adequate Toilet facilities (seats) in functional state 	1	
	- If one toilet seat is provided for up to 120 students, separately for boys and girls each, then 10 points	JS	
	Separately for boys and girls each, then 8 points		12
	 If one toilet seat is provided for > than 151 students, separately for boys and girls each, then 5 points 	1	
	 If no separate facility for boys and girls is available and only one unit exists for both then irrespective of number of students then 0 points 		
	(b) Availability of adequate Urinal facilities in functional status	41	
	 If one urinal unit (one footrest and one compartment in cases of boys and one separate ladies urinal pan in case of girls) is provided for upto 40 students, separately for boys and girls each, then 10 points 	20	
	- If one urinal unit (one footrest and one compartment in cases of boys and one separate ladies urinal pan in case of girls) is provided for 41 to 80 students, separately for boys and girls each, then 8 points		
	- If one urinal unit (one footrest and one compartment in cases of boys and one separate ladies urinal pan in case of girls) is provided for upto > 81 students, separately for boys and girls each, then 5 points		entropy
	If no separate facility is available and if is reported that toilets are being used then irrespective of number of students, then 5 points		arstelledi Seuri Lairi Miller I a

			-
(ii)	The toilet and urinals constructed are of environmentally safe technology - If two pit toilet / septic tank technology is used then 5 points and if urinals are provided with soak pits then	10	C
	additional 5 points – total 10 points - If the toilet and urinal units are drained into open then 0 points		
(iii)	Regular use of school toilets by all the children and knowledge regarding sanitation - Through interview of the students it should be assessed	5	
(iv)	Regular maintenance of toilets in Schools - Through interview of the students and school staff it should be assessed - It should also be assessed that what mechanism exists for the regular maintenance	5	
	Sub-Total	40	
В	Availability of Water		
(i)	Availability of water for sanitary use If storage facility is available near the toilets along with water in it then 5 points If storage facility is not available but the water is carried from nearby place then 3 points should be given If no water facility is available near the toilet then 0 points	05	
(ii)	Provision of Hand washing facility near to toilets - If facility is available near the toilets with wash basin and or bucket and soap / ash with proper provision of suitable height for hand washing by students availability of flowing water then 5 points - If any other facility other than wash basin is available (like bucket etc) then 3 points - If no hand washing facility is available then 0 points Availability of safe drinking water for the children	05	0
(111)	If drinking water is made available then 5 points If drinking water is not available then 0 points	05	
	Sub-Total	15	
C	Solid & Liquid Waste Management in Schools		
(i)	- If dust bins are available within the school premises and are disposed off safely through compost pits etc then10 points If no disposal mechanism is available then can be 5 points - If not available then 0 point	10	
(ii)	- If soak pits/any other alternate are available within the school premises wherever there is flow of water takes place like wash basin, drinking water facility, washing & cleaning places in the school, hand pump platforms etc or if waste water is flown to the flower plants etc then 5 points	5	
, min	- If above arrangement does not exist then 0 points Sub-Total	15	

D	Institutional provisions made for Sustainability		
(i)	Existence of active SMC at the School Level		Yet Spine
(ii)	Existence of active student committee (05	
(lii)	Cleanliness in school premises Participation of ECO Clubs, NSS in sanitation related activities	05	
(iv)	Provision for toiletries for usage in the school toilet	05	X.
	-One soap for Minimum of 20 students -Availability of Material for toilet also	05	*
(v)	awareness in the Gram Panchayat area One mark for each camp publicate.	05	
vi)	One mark for each camp subject to maximum of 5 marks. Organized arrangements for the hand washing before taking mid day meal		-
-	Sub-Total	05	
	Total	30	
		100	

Application	Form -	Cleanest	School
-------------	--------	----------	--------

- 1. Name of the School
- 2. Type of School

- Primary / Middle/High/Sr. Sec.

- 3. Gram Panchayat
- 4. Block -

District -

5. Number of Students & Availability of Toilet Facilities (Toilet Seats) and Urinals

S. N.	Category	Nos	Toilet Seats	Halin I
1	Girls		Tonet Seats	Urinals
2	Boys			100
3	Total		(

6. Availability of Water for Sanitary Use

- Yes / No

If Yes, then what is the storage mechanism Overhead of Ground level Tank / Tap / Hand Pump / Drum / Others

7. Availability of Hand Washing Facility

a. *Wash Basin with soap / ashb. Bucket with soap / ash

- Yes / No

c. Direct Tap with soap / ash

- Yes / No

8. Availability of Safe Drinking Water

- Yes / No

9. Solid Waste Management Mechanism in the School Premises

a. Provision of Dust Bins

- Yes / No

b. Provision of Pits for waste

- Yes / No

- c. Others (Please specify)
- 10. Liquid Waste Management Mechanism in the School Premises

a. Provision of Soak Pitsb. Drains into open

- Yes / No

c. Others (Please specify)

- Yes / No

11. Hygienic & Aesthetic Maintenance of School Premises

Slogan Writing – Sanitation Messages

- Yes / No

b. Flower Plantation in School Premises

- Yes / No

12. Existence of School Sanitation Committee / Eco-Clubs

- Yes / No

Signature with Seal School Principal/Head Master / Mistress